

FOI ref no: SCO/FOI/023/2025

Date: 24 June 2025

Dear Applicant,

Freedom of Information request: reference SCO/FOI/023/2025 first notified to us by email and received on the 24 June 2025.

Please provide the following information for the period 1 January 2024 to 1 May 2025:

1. The number of staff employed by the Office of the Police, Fire & Crime Commissioner and their annual salaries.
2. The number of senior staff (e.g. Deputy PCC, Chief Executive), their job titles, and their annual salaries.
3. The total amount spent on staff salaries and any allowances and any other running costs.

I would also like to request the

cost to the department on DEI or Diversity or whatever you may term this, DE&I or DEIB or (EDI).

(Some organizations are also shifting away from the term DEI altogether, using terms like "Belonging", "Inclusion", or "Community Engagement" instead)

The Staffordshire Commissioners Office does hold the information requested.

The information requested as detailed above is currently available on the Staffordshire Commissioner's website.

1. <https://staffordshire-pfcc.gov.uk/the-office/>
2. <https://staffordshire-pfcc.gov.uk/the-office/>
3. <https://staffordshire-pfcc.gov.uk/transparency/finance/budget/>
There are a number of FOI's which have provided responses to this type of request – please also refer to <https://staffordshire-pfcc.gov.uk/foi/>
4. Please refer to FOI reference SCO/FOI/08/2025 and SCO/FOI/013/2025 - <https://staffordshire-pfcc.gov.uk/foi/>

Please be advised that all Freedom of Information request responses are published on the Staffordshire Commissioner's website although personal details are not included.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Staffordshire Commissioners Office, Ground Floor, Block 9, Weston Road, Stafford ST18 0YY

Twitter: @StaffsPFCC www.staffordshire-pfcc.gov.uk

Any person who has requested information from the Staffordshire Commissioner's Office which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

By Post: Independent Review Manager
Staffordshire Commissioner's Office
Block 9, Staffordshire Police HQ
Stafford ST18 0YY

Email: FOI.PFCC@staffordshire-pfcc.gov.uk.

Please remember to quote the reference number in any future communications.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by another Decision Maker who is independent from the original Decision Maker. The response will be made as soon as is practicable with the intention to complete the review within 20 working days. In more complex cases the review may take up to 40 working days.

The independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, considering the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

ICO Website for complaints

<https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Yours sincerely

Freedom of Information Decision Maker

Staffordshire Commissioners Office, Ground Floor, Block 9, Weston Road, Stafford ST18 0YY

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