

FOI ref no: SCO/FOI/023/2025

Date: 01 July 2025

Dear Applicant,

Freedom of Information request clarification: reference SCO/FOI/023/2025 notified to us by email and received on the 25 June 2025.

Thank you for your response. However, you appear to have missed the final point on my request which was: -

"I would also like to request the

cost to the department on DEI or Diversity or whatever you may term this, DE&I or DEIB or (EDI).

(Some organizations are also shifting away from the term DEI altogether, using terms like "Belonging", "Inclusion", or "Community Engagement" instead)"

Also, whilst I need to write this second time please also include the following:

1. Staffing and Pay Band Distribution
2. DEI training and cost

The Staffordshire Commissioners Office does hold the information requested.

- 1. Cost to the department on DEI or Diversity or whatever you may term this, DE&I or DEIB or (EDI).**

No information held.

- 2. Staffing and Pay Band Distribution**

This information is held on the Staffordshire Commissioner's Website and can be obtained using the following link. This includes number of staff, the structure chart which also provides the grade of each member of staff and finally the pay scale for each grade.

<https://staffordshire-pfcc.gov.uk/the-office/>

- 3. DEI Training and cost**

No information held.

Please be advised that all Freedom of Information request responses are published on the Staffordshire Commissioner's website although personal details are not included.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from the Staffordshire Commissioner's Office which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

By Post: Independent Review Manager
Staffordshire Commissioner's Office
Block 9, Staffordshire Police HQ
Stafford ST18 0YY

Email: FOI.PFCC@staffordshire-pfcc.gov.uk.

Please remember to quote the reference number in any future communications.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by another Decision Maker who is independent from the original Decision Maker. The response will be made as soon as is practicable with the intention to complete the review within 20 working days. In more complex cases the review may take up to 40 working days.

The independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, considering the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Staffordshire Commissioners Office, Ground Floor, Block 9, Weston Road, Stafford ST18 0YY

Twitter: @StaffsPFCC www.staffordshire-pfcc.gov.uk

ICO Website for complaints

<https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Yours sincerely

Freedom of Information Decision Maker