

Ethics & Review Report

Item 4 (ii)

Theme/issue	ETAP actions/findings	Timing/next steps
<p>The work of the Panel complements that of the ETAP Finance Panel and has strengthened ETAP's focus on ethics and transparency.</p> <p>We continue to use ERP meetings to improve members' depth of understanding of policies and procedures in the Force, FARS and SCO.</p>	<p>Since the last ETAP meeting in November the Ethics and Review Panel has met once, on 10 April 2024.</p> <p>Reports on all reviews completed to date are available on the SCO website.</p>	<p>We continue to operate in line with our annual workplan which includes identifying areas for possible scrutiny/review and re-visiting issues/follow-up on completed reviews to ensure that any outstanding issues/queries have been addressed.</p> <p>In line with our current workplan our April meeting focused on</p> <ul style="list-style-type: none"> • An update on Vetting from Jonathan Gupta, Head of Vetting (Force) • An update, via the SCO, on the work of the Force Ethics Group and the launch by the National Policing College of the new Policing Code of Ethics – to be followed up with Head of PSU attending September ERP. • A briefing on Section 22 collaborative/shared agreements related to Blue Light Services. • A briefing for new ERP members on the use of the Prioritisation Matrix in deciding which reviews to undertake and the approach to scoping, identifying areas of interest for questions and agreeing scope of the review.
<p>Progress on Reviews and other work since last ETAP meeting</p>	<p>At the last ETAP public meeting we reported the findings of our Stage 2 Review of the Commissioner's Independent Scrutiny Panels (CISP) Project.</p> <p>Gratuities, Hospitality and Discounts Policy and Procedure</p> <p>Commissioner's Election process</p>	<p>There will be a third follow up stage to this CISP review, focusing on the work of the fourth CISP, set up more recently, on the use of Strip Search.</p> <p>Provisionally scheduled for November 2024 in the workplan</p> <p>ERP received a draft copy of the revised policy and procedure and made a brief response with some questions of clarification and suggestions for improvement. We were pleased to note that the final version, recently launched, had addressed these issues.</p> <p>Jane Barr, on behalf of ETAP, has had oversight of the Commissioner's Election process by attending meetings of the Election Task and Finish Group. A separate report on this is attached.</p>
<p>Current/future reviews and work programme</p>	<p>A review focused on the vetting process will be scoped for delivery later in the year.</p>	<p>This review will focus on process rather than judgements and will be helpful, both for the vetting team and for another new CISP which is planned to be established in the future.</p>
<p>Jane King, Chair, Ethics and Review Panel 22/05/24</p>		