

Theme/issue	ETAP action/findings	Timing/next steps
<p>The work of the Panel complements that of the ETAP Finance Panel and has strengthened ETAP's focus on ethics and transparency.</p> <p>We continue to use ERP meetings to improve members' depth of understanding of policies and procedures in the Force, FARS and SCO.</p>	<p>Since the last ETAP meeting in June the Ethics and Review Panel has met once, on 4 September 2024.</p> <p>Reports on all reviews completed to date are available on the SCO website.</p>	<p>We continue to operate in line with our annual workplan which includes identifying areas for possible scrutiny/review and re-visiting issues/follow-up on completed reviews to ensure that any outstanding issues/queries have been addressed.</p> <p>In line with our current workplan our September meeting focused on</p> <ul style="list-style-type: none"> - Initial update and discussion on the newly launched Police "Ethics Channel", in preparation for a full update from the Force's Complaint and Misconduct Manager scheduled for November's meeting. - Update on the Force's gifts, gratuities, hospitality, and discounts policy. - Review and sign-off of this year's ERP Terms of Reference. - Brief update on Section 22 Agreement of the Modern Slavery and Organised Crime Immigration Crime Programme (MSOICP) 2023-24. - Welcoming new members – following a period of change, the ERP is now at full provision. - Outlined that the Grenfell Phase 2 report was published on the day of the ERP meeting (4 September 2024). Briefly discussed our review on Ph1.
<p>Progress on reviews and other work since last ETAP meeting</p>	<p>At the last ETAP public meeting we reported the findings of our Stage 2 Review of the Commissioner's Independent Scrutiny Panels (CISP) Project.</p> <p>Gratuities, Hospitality and Discounts Policy and Procedure</p>	<p>The third follow-up stage to the CISP review, focussing on the work of the fourth CISP, set up more recently, on the use of Strip Search. This is scheduled for November 2024 in the workplan. The first step to produce a ToR for this review is scheduled to be completed by Oct-24 and sent to the SCO for review. At November's ERP meeting, CB will conduct a "show and tell" to members as to the end-to-end process for reviews to induct newer members on the review process.</p>

	<p>Review on the Force vetting process</p>	<p>It was confirmed that the Gratuities, Hospitality and Discounts Policy and Procedure new policy has been launched on the intranet, that staff are trained in its use, and that all previous items on old register have been carried forward onto the new one. Staff are responsible for their own declarations.</p> <p>At the last ETAP meeting, we were originally planning to produce a review on the Force vetting process. This was to focus on process. Since then, it has been agreed that this will not be carried out by ERP and will instead move to CISP. ERP will incorporate any relevant findings from this into their CISP review scheduled Nov-24.</p>
<p>Current/future reviews and work programme</p>	<p>Joint estates strategy – ethics implications.</p> <p>Grenfell Phase 2 – FARS response to report.</p>	<p>With the ongoing joint estates strategy, while there are clear efficiency and operational benefits the ERP are also interested in the ethical implications. Staff from both organisations may be exposed to things they previously weren't. We will be exploring how the policies and procedures for both organisations align on account of both working together in the same physical space. Target start Q4 2024-25.</p> <p>The Grenfell Ph.2 report was published on 4 September 2024. Following our review on Ph1 in 2022 where we reviewed FARS response, we will be carrying out a similar review for Ph2. Date TBC.</p>