

## Ethics and Review Panel Report

## Item 4 (ii)

Theme/issue	ETAP actions/findings	Timing/next steps
<p>The work of the Panel complements that of the ETAP Finance Panel and has strengthened ETAP's focus on ethics and transparency.</p> <p>We continue to use ERP meetings to improve members' depth of understanding of policies and procedures in the Force, FARS and SCO.</p>	<p>Since the last ETAP meeting in November the Ethics and Review Panel has met once, on 24 January 2024.</p> <p>Reports on all reviews completed to date are available on the SCO website.</p>	<p>We continue to operate in line with our annual workplan which includes identifying areas for possible scrutiny/review and re-visiting issues/follow-up on completed reviews to ensure that any outstanding issues/queries have been addressed.</p> <p>In line with our current workplan our January meeting focused on</p> <ul style="list-style-type: none"> <li>• A briefing on the local response to the recommendations of the Manchester Arena Inquiry</li> <li>• An update on recruitment and retention of on-call fire-fighters</li> <li>• Reviews: past, current and planned</li> </ul>
<p><b>Progress on Reviews since last ETAP meeting</b></p>	<p>At the last ETAP public meeting we reported progress on our Stage 2 Review of the Commissioner's Independent Scrutiny Panels (CISP) Project.</p>	<p>This Review got underway in September 2023, and examined the operation of the three CISP from 1 April 2022 to 31 July 2023. Each Panel covers one area of policing practice:</p> <ul style="list-style-type: none"> <li>• Stop Search</li> <li>• Use of Force</li> <li>• Custody &amp; Detention.</li> </ul> <p>This is an important area because effective independent local scrutiny should support the building of public confidence in our local police service.</p> <p>We had access to all relevant documentation and meetings with the SCO Director of Governance and Assurance Officer gave us a good level of detailed understanding. The final review report went to Strategic Governance Board and was published on the SCO website in December.</p> <p>We had good assurance that the Panels are operating effectively, with an active and diverse membership and that the Force is actively engaged and positively welcomes the scrutiny and input from the Panels.</p>
<p><b>Current/future reviews and work programme</b></p>	<p>Manchester Arena Inquiry</p> <p>Mobilisation of On-call firefighters as a crew of three riders</p> <p>Commissioner's Election process</p>	<p>At our January meeting we had a very useful briefing from Jim Bywater – Fire Area Manager Head of Ops and Emily Clarke -Ch. Supt. County Command on the local cross-agency response to the recommendations of the Manchester Arena Inquiry which gave us an insight into the considerable planning and preparation for such major incidents.</p> <p>ERP members attended, as observers, a number of internal feedback sessions on this trial which ran from June to December. These provided useful insights into the trial as well as wider issues and gave a good understanding of the open culture which the leadership team seeks to support within FARS</p> <p>Jane Barr is currently overseeing the Commissioner's Election process by attending meetings with SCO officers. A separate report on this is attached.</p>

Jane King, Chair, Ethics and Review Panel 20/02/24