

Theme/issue	ETAP actions/findings	Timing/next steps
<p>The work of the Panel complements that of the ETAP Finance Panel and has strengthened ETAP’s focus on ethics and transparency.</p> <p>We continue to use ERP meetings to improve members’ depth of understanding of force policies and procedures.</p>	<p>Since the last ETAP Force meeting in July the Ethics and Review Panel has met once, on 6 September 2023.</p> <p>Reports on all reviews completed to date are available on the SCO website.</p>	<p>We continue to operate in line with our annual workplan which includes identifying areas for possible scrutiny/review and re-visiting issues/follow-up on completed reviews to ensure that any outstanding issues/queries have been addressed.</p> <p>In line with our current workplan our September meeting focused on</p> <ul style="list-style-type: none"> • A written update on the work of the Force’s internal Ethics Panel • A briefing on the Force’s response to the HMICFRS review of Vetting. • Current reviews • Planned reviews
<p>Progress on Reviews since last ETAP meeting</p>	<p>At the last meeting we reported on our Review of the Commissioner’s Independent Scrutiny Panels (CISP) Project: We reviewed the SCO CISP project, examining the process used to transition from a structure based on Safer Neighbourhood Panels to the establishment of the Commissioner’s Independent Scrutiny Panels.</p> <p>We made a small number of comments on use of project management tools.</p> <p>Overall, we found that the process was well-managed and completed in a timely fashion.</p>	<p>The first stage of this review was completed by the end of March. A second stage is now underway and we are examining the operation of the three CISP from 1 April 2022 to 31 July 2023. Each Panel covers one area of policing practice:</p> <ul style="list-style-type: none"> • Stop Search • Use of Force • Custody & Detention. <p>This is an important area because effective independent local scrutiny should support the building of public confidence in our local police service.</p>
<p>Planned reviews</p>	<p>At our September meeting we had a verbal update on the Force’s response to the HMICFRS Inspection in November 2022 which focused on vetting – an area of considerable public interest and concern across all forces.</p>	<p>We had a thorough briefing from Jonathon Gupta on this as well as other national changes in relation to vetting and wider issues in relation to professional standards. We will be having a detailed discussion on the most appropriate focus for a Review in the coming months.</p>
<p>Jane King, Chair, Ethics and Review Panel 25/09/23</p>		