

ISSUE	PANEL UPDATE	ACTIONS/RECOMMENDATIONS
Firing Range Update	<p>The Force delivered a presentation on the Firearms Training facility. This presentation included a recap of the timeline, Royal Institute of British Architects (RIBA) plan of work and an update of the Governance cycle.</p> <p>From the presentation the update was: -</p> <ul style="list-style-type: none"> • Planning permission granted at SBC Planning Committee 14 November 2023 • RIBA Stage 3 (Developed Design) completed for Firearms Training Facility. • Business Case has been updated with further information from College of Policing, and latest figures from Quantity Surveyor. • Business Cases for Firearms Training Facility and HQ Enabling Works being reviewed by Police Governance. • On approval by Police Governance, Business cases will be taken to Commissioner for permission to progress to RIBA stage 4, and to start 2-stage process of going to market for main contractor. This will include permission to commit to additional professional fees to progress through RIBA Stage 4 (Technical Design) 	Update to be provided to the Finance Panel in the summer.
Period Qtr. 3 Finance Report & Capital Quarter 3 Report	<p>The key highlights from the report were as follows: -</p> <p>The year to date position at the end of Quarter 3 shows net revenue expenditure of £178.403m against a year to date budget of £183.176m. This represents an underspend of £4.772m against the revenue budget. The yearend forecast is an underspend of £0.142m.</p> <p>Pay is forecast to underspend by £0.422m. Officer pay is forecast to overspend by £1.377m, PCSO pay is forecast to underspend by £0.081m (which includes an assumption of PCSOs falling to 195 by March 2024 per the MTFs) and staff pay is forecast to underspend by £1.260m.</p> <p>Non-Pay costs is forecast to overspend by £1.584m. The majority of the overspend is due to the utilities pressures of c.£1m; these remain volatile and under review. There are number of overspends across operational supplies and services including Forensics costs (£0.6m), various operational purchases (£0.152m) and pathologists/expert witness costs (£0.121m). These are offset by underspends in communications and computers of £0.438m.</p>	<p>The Panel welcomed the clarity of the analysis of the Group's financial performance.</p> <p>Looking ahead the Panel will continue to closely monitor the underlying financial performance, reserves position and the demands of the capital programme.</p>

	There has been an Increase in the costs in overtime, measures are being worked on to bring these figures down.	
<p>Precept Reports for the PFCP</p> <p>Revenue Budget & MTFS</p> <p>Capital Strategy & Capital Programme</p> <p>Reserves Strategy</p>	<p>All of the PFCP reports were presented to the Panel - the purpose of the suite of reports is to set out the proposed budget and precept proposal for the police and crime element of the Staffordshire Commissioner’s portfolio for 2024/25.</p> <p>Formal approval is at the PFCP, the Commissioner’s proposal is to increase the 2024/25 precept for the policing element of the council tax bill by 4.99% which is equivalent to 25 pence per week (£13.00 per annum), increasing the council tax to £273.57 for a band D property</p>	<p>The Panel discussed in depth the suite of PFCP papers. The amount of high-quality work and analysis was recognised and congratulated by the panel. It was recognised that financial modelling and assumptions in the current environment are difficult due to external pressures of inflation, pay, pensions and energy costs. The Panel are confident that a reasonable approach has been taken and the Finance team are well placed to manage and monitor this position.</p>
Risk Register	The Panel received the risk register for information	Risk management is the focus of the insight meeting in March 2024 where there will be a robust discussion on all risk management areas.