

# FINANCIAL SERVICES DEPARTMENT

Item No.4

## ETHICS, TRANSPARENCY AND AUDIT PANEL – 24 July 2019 Report on Expenses, Gifts and Hospitality Chief Finance Officer and Section 151 Officer

1st April 2018 – 31st March 2019

#### 1. Introduction

- 1.1 The Ethics, Transparency, Audit Panel has requested that details of the expenses, gifts and hospitality relating to the Chief Constable, the Executive Team and the Senior Management of Staffordshire Police are reported for the relevant period every 6 months.
- 1.2 This report sets out the expenses paid on behalf of Chief Constable, the Executive Team and the Senior Management of Staffordshire Police for the period April 2018 to March 2019; including comparative information for the year 2017/18.
- 1.3 This expenditure is incurred in three ways:
  - through use of a company credit card that is allocated to the individual;
  - "out of pocket" expenses, including mileage claims, paid for initially by the individual and reimbursed through the Payroll; and
  - Travel and Accommodation costs through the CAPITA contract and paid by invoice.

1.4 Details of the Gifts and Hospitality registered during the period are also reported.

#### 2. Credit Card Expenditure

- 2.1 The Chief Constable and the Executive Team are allocated a corporate VISA card as per Force policy and procedures which is provided by the Force's bankers, Lloyds Bank. This is for exceptional use in cases where it is not practical to follow the usual process of paying for the expenses up front and then being reimbursed through the Payroll.
- 2.2 A number of other Police Staff employees are also allocated VISA cards and these are mainly used for the purchase of goods or services for the Force in cases where it is neither possible nor practical to follow the usual procurement processes. In order to be transparent about this activity, for completeness, this analysis is also included in the report.
- 2.3 Details of the expenditure incurred by each of the VISA card holders for the period April 2018 to March 2019 are set out in Appendix 1.

#### 3. Expenses Reimbursed through the Payroll

- 3.1 Expenses are incurred by Police Officers and Staff whilst they are on Force business that they pay for out of their own pocket and then subsequently reclaim through the Payroll system (ensuring that they have an appropriate receipt for the payment).
- 3.2 Details of the expenses that have been incurred by the Chief Constable, the Executive Team and the Senior Management of Staffordshire Police Force for the period April 2018 to March 2019 are set out in Appendix 2.
- 3.3 The majority of the expenditure for each period covered relates to claims for mileage reimbursement.

#### 4. Travel and Accommodation Invoices

- 4.1 Travel and Accommodation bookings are made directly through CAPITA online by Police Officers and Staff. These are either paid for by credit card (included in the figures in Appendix 1) or are invoiced by the provider of these services which are paid through the usual invoices processing route.
- 4.2 Details of the Travel and Accommodation expenses that have been incurred by the Chief Constable, the Executive Team and the Senior Management of Staffordshire Police for the period April 2018 to March 2019 are set out in Appendix 3.

#### 5. Gifts and Hospitality

- 5.1 The Chief Constable has agreed a Gifts, Gratuities, Hospitality and Discounts Policy whereby any offer (even if not accepted) and acceptance of gifts, gratuities, hospitality or discounts received by a Police Officer or Police Staff employee shall be declared in a Register of Interests.
- 5.2 Appendix 4 lists the entries made in the Register by the Chief Constable, the Executive Team and the Senior Management of Staffordshire Police for the period April 2018 to March 2019.

#### 6. Recommendation

6.1 That the report be received.

John Bloomer

Chief Finance Officer and Section 151 Officer



Appendix 1.1: Credit Card Expenditure April 2017 – March 2018 Not Protectively Marked

Spend Type	Chief	Digital	Investigate	Procurement	Transport	Grand Total
	Constable		Services			
Computer Consumables				28.32		28.32
Conference Fees				974.38		974.38
Crime Reduction Purchases				46.27		46.27
Employee Travel - Fares	241.38		277.57		8.25	527.20
Equipment In Vehicles Purchase					879.99	879.99
Excise Licences				395.00	12,136.73	12,531.73
Expert Witnesses & Reports			50.00	418.95		468.95
External Training				5,482.47	240.00	5,722.47
Fast Tracking				1,129.00		1,129.00
Forensic Consumables				389.40		389.40
Health Surveillance Consumable				89.97		89.97
Home Office Service Charges			0.00	0.00	0.00	0.00
Hospitality - Non Operational			39.98		99.77	139.75
Hotel & Accommodation Costs	906.00		980.46	3,414.67		5,301.13
It Hardware Purchase				45.99		45.99
Medical Examinations & Reports				850.00		850.00
Office Furniture / Equipment Purchase				91.17		91.17
Office Supplies				270.76		270.76
Operational Professional Fees				10.00		10.00
Ops & Testing Equipment Purchases				33.30		33.30
Ops Audio / Visual Equipment Purchase				14.11		14.11
Other Media & Marketing Cost		2,943.29		619.30		3,562.59
Parking & Toll Charges	108.02		1,310.40		127.25	1,545.67
Participative Budgets				462.25		462.25
Pathologists			43.80			43.80
Petrol & Oil				47.06	197.15	244.21
Postal & Carrier Charges		141.60		2,119.00		2,260.60
Printer Consumables				40.24		40.24
Professional Subscriptions				31.20		31.20
Quality Stds Forensics				1,155.48		1,155.48
Refreshments - Operational			497.54	311.13		808.67
Service & Repair Consumables					3,109.37	3,109.37
Subscriptions & Levies				65.00		65.00
Surveillance Equipment Purchases			1,075.44	129.65		1,205.09
Vehicle Spares & Repairs				49.95		49.95
Vehicles-Exp					183.00	183.00
Workshop Equipment & Purchases					2,272.00	2,272.00
Workshop Small Tools & Consum		l			109.00	109.00
Vat On Purchases	37.79	71.51	380.38	622.34	1,504.54	2,616.56
Grand Total	1,293.19	3,156.40	4,655.57	19,336.36	20,867.05	49,308.57



Appendix 1.2: Credit Card Expenditure April 2018 – March 2019 Not Protectively Marked

Spend Type	Chief Constable	Investigative Services	Media	Procurement	Transport	Total
Conference Fees				146.76	25.00	171.76
Crime Reduction Purchases				98.70		98.70
Default Purchases				1,003.23		1,003.23
Donations Made						
Employee Travel - Fares	168.92	45.19				214.11
Equipment In Vehicles Purchase					92.52	92.52
Excise Licences					14,556.05	14,556.05
External Training				590.00	150.00	740.00
Fire / Security Equipment Maintenance						
Forensic Analysis				218.83		218.83
General Vehicle Hire					126.38	126.38
Health Surveillance Consumable				277.76		277.76
Hospitality - Non Operational		232.01		65.94	167.15	465.10
Hotel & Accommodation Costs		289.17		85.00	50.00	424.17
It Product Catalogue				160.56		160.56
Journals / Ref Books / Publications				53.99		53.99
Medical Examinations & Reports				425.00		425.00
Mobile Phones		29.98		219.87		249.85
Office Supplies				463.99		463.99
Operational Equipment		43.99		58.28		102.27
Operational Professional Fees				45.00		45.00
Ops & Testing Equipment Purchases				33.30		33.30
Ops Audio / Visual Equipment Purchase				78.44		78.44
Other Media & Marketing Cost		36.63	2,450.38	97.60		2,584.61
Parking & Toll Charges	233.99				462.00	695.99
Petrol & Oil					502.67	502.67
Postal & Carrier Charges				26.25		26.25
Printer Consumables				23.97		23.97
Printing				75.00		75.00
Quality Stds Forensics				707.03		707.03
Refreshments - Operational		192.62		39.40		232.02
Service & Repair Consumables					1,265.62	1,265.62
Stationery				284.70		284.70
Subscriptions & Levies				805.80		805.80
Surveillance Equipment Purchases				42.15		42.15
Telephone Call Charges				26.67		26.67
Tyres					98.00	98.00
Vat On Purchases	45.11	91.74	79.24	345.30	907.88	1,469.27
Workshop Equipment & Purchases					1,518.02	1,518.02
	448.02	961.33	2,529.62	6,498.52	19,921.29	30,358.78



### Appendix 2.1: Expenses Claimed Through Payroll April 2017 – March 2018 Not Protectively Marked

											Accommodation &		Phone &	
				Car Parking		Professional	Taxi Fare	Flight Train Bus			Overnight	Other Out of	Photocopying	Grand
Rank/Grade	Last Name	Initials	Mileage		Meal Expenses			Fares Expenses		Toll Expenses	Expenses	Pocket Expenses	Contributions	
Chief Constable	Morgan	G	235.82	·						·		-529.61		-293.79
	Sawyers	HJ	156.64	8.50			15.20	21.00				-317.00	-3.80	
Deputy Chief Constable	Baker	NW	621.48	315.50	75.88		12.70	208.70		96.80		-317.00	-200.00	814.06
Assistant Chief Constable	Adderley	N	718.67	12.00						12.50		-317.00		426.17
	Barnett	EE	271.48	110.70						5.50	99.00	-317.00		169.68
Chief Superintendent	Evans	MJ	373.05	12.00	6.50			26.90						418.45
-	Moore	JR	278.10	52.00						42.30				372.40
	Tweats	SM												0.00
	Jones	WB	2,034.09	4.40	30.62									2,069.11
	Oomer	JR	1,570.05	24.10	339.44			125.40			115.18	2.84		2,177.01
	Sharrard-₩illiams	EL	527.63									23.94	-35.00	516.57
	₩hitby-Smith	LS	235.47	74.10				100.20						409.77
Superintendent	Boyle	MM	296.55	28.50										325.05
·	Brereton	MA	1,675.80	44.00	40.09					19.00				1,778.89
	Davies	AJ	770.40	120.00	15.60		8.00	4.60		40.10	76.00			1,034.70
	Duffy	SJ	825.16	97.95	179.41			74.20		5.50			-3.00	1,179.22
	Fields	BA	673.10	9.80			35.00							717.90
	Hewett	SJ	471.15											471.15
	Jones	SM	2,419.14	167.10	379.03		7.80	38.40						3,011.47
	Martin	TC	782.48	14.30			8.60	12.00						817.38
	Morrey	SP	353.68											353.68
	Mattinson	СН												0.00
	Mattinson	JC												0.00
	O'Toole	JM	568.80	19.12	3.00								-0.60	590.32
	Ratcliffe	CD	802.35	122.20	39.72		13.40	76.10		11.00	6.40			1,071.17
Director of People & Resources	Kenny	J	81.90	19.70			7.00	2.40		16.20				127.20
Grade L	Coombe	С												0.00
	Bollers	MB												0.00
Grade K	Ball	SR	38.25	144.00	336.32			5.20	70.02	17.70	38.43			649.92
	Beckwith	JS	1,277.43	206.00			15.80	274.70		56.20				1,830.13
	Buckley	М	218.90	14.00	2.00			7.30		13.50				255.70
	Read	GD	1,193.62	88.60						11.00				1,293.22
Grade J	Hall	PA	588.90	127.00	28.80			37.10				14.30		796.10
	Morgan-Jones	L	87.75											87.75
		PN	106.20											106.20
		RP	50.40	3.00	288.96		23.50			46.00				411.86
	Stanley	С	689.09	28.40	36.39		3.20			15.80				772.88
	₩ood	SE	89.10	8.00	49.85									146.95
Total			21,082.63	1,874.97	1,851.61	0.00	150.20	1,014.20	70.02	409.10	335.01	-1,756.53	-242.40	24,788.81

#### Notes

16 senior officers and staff were in receipt of essential user lump sum during the reporting period at a total cost of £19,267.78. This has been excluded as it is an allowance that is agreed as part of the role and a standard amount is paid, rather than this being claimed as an expense by the individual Phone & photocopying contributions have been included as these are processed by the individuals through the MyExpenses system, but are paid to the force as a contribution rather than claimed from the force as an expense £440.65 mileage excluded from full year report for Ricky Fields as this related to the period before he was promoted from Chief Inspector to Superintendent



Appendix 2.2: Expenses Claimed Through Payroll April 2018 – March 2019 Not Protectively Marked

			CASUAL & ESSENTIAL				PRIVATE PHONE			
RANK	NAME	INITIALS	MILEAGE	SUBSISTENCE	TRAVEL - FARES	PARKING & TOLL	& COPIER	PROF SUBS	TAXABLE EXP	GRAND TOTA
Chief Constable	MORGAN	G	528.04	12.49	- 71.60		- 192.50			276.43
Deputy Chief Constables	BAKER	N	408.95		21.17	160.19	- 192.50			397.81
Assistant Chief Constable	BARNETT	E	501.15		67.43	244.06	- 292.50			520.14
Assistant Chief Constable	SIMS	J	433.80			45.66			10,344.06 *	10,823.52
Chief Superintendent	JONES	W	1,912.95		4.80	23.92				1,941.67
Chief Superintendent	MOORE	J	946.35			115.40				1,061.75
Chief Superintendent	OOMER	J	763.65	39.07	110.15	71.25				984.12
Chief Superintendent	SHARRARD-WILLIAMS	E	629.10	65.79	13.40	40.00	- 51.66			696.63
Chief Superintendent	TWEATS	S	755.10		70.60					825.70
Superintendent	BRERETON	М	593.10			12.91				606.01
Superintendent	BROWNSWORD	S	909.90	10.00		40.43				960.33
Superintendent	DUFFY	Р	179.10	216.46	11.30	17.50				424.36
Superintendent	FIELDS	R	893.25	38.55	33.12					964.92
Superintendent	GILES	D	1,276.65	48.55		127.32				1,452.52
Superintendent	JONES	S	923.40	197.02	7.58	75.75				1,203.75
Superintendent	MARTIN	Т	645.60			18.33				663.93
Superintendent	MATTINSON	С	348.75							348.75
Superintendent	MATTINSON	J	930.30		13.10	70.90				1,014.30
Superintendent	MORREY	S	187.78							187.78
Superintendent	O'TOOLE	J	914.85	28.80		76.55	- 3.33			1,016.87
Superintendent	RATCLIFFE	С	765.00	5.29	12.50	14.58				797.37
Director Of People & Resources	KENNY	J	504.00		119.94	198.25	- 192.50	210.00		839.69
Grade L	BLOOMER	J	350.57		14.50	55.43		557.50		978.00
Grade L	COOMBE	С	109.80	8.35	22.50	70.00		365.00		575.65
Grade K	BECKWITH	J	2,113.60		52.80	266.69				2,433.09
Grade K	BENBOW	L	346.50	10.29		41.58				398.37
Grade K	READ	G	639.27			26.76				666.03
Grade J	COURTNEY	К	-		12.70	24.17		285.00		321.87
Grade J	HALL	Р	264.60		6.80	37.50				308.90
Grade J	HEWETT	S	250.65		14.17	10.00				274.82
Grade J	HOLDEN	Н	16.20		19.60	25.00				60.80
Grade J	MORGAN-JONES	L	202.95		36.90	86.08				325.93
Grade J	ROSS	Р	305.10		26.30	25.74				357.14
Grade J	SMITH	R	-	5.00	11.67	20.00				36.67
Grade J	TYLER	К	114.98			20.51				135.49
TOTAL			20,664.99	685.66	631.43	2,062.46	- 924.99	1,417.50	10,344.06	34,881.11
* Accommodation Allowance										



Appendix 3.1: Senior Staff Travel & Accommodation April 2017 – March 2018 Not Protectively Marked

							UK Air			No. of Rail
Rank	Last Name	Initials	Hotel	Car Hire	Car Parking	Overseas Air Travel	Travel	UK Rail	Grand Total	Journeys
Chief Constable	Morgan	G	278.32					1,944.50	2,222.82	22
	Sawyers	HJ							0.00	0
Chief Constable Total			278.32	0.00	0.00	0.00	0.00	1,944.50	2,222.82	22
Deputy Chief Constable	Baker	NW	884.34					1,372.30	2,256.64	48
Deputy Chief Constable Total			884.34	0.00	0.00	0.00	0.00	1,372.30	2,256.64	48
Assistant Chief Constable	Adderley	N	760.24					1,037.10	1,797.34	12
	Barnett	EE						1,162.70	1,162.70	16
Assistant Chief Constable Total			760.24	0.00	0.00	0.00	0.00	2,199.80	2,960.04	28
Chief Superintendent	Whitby-Smith	LS							0.00	0
	Moore	JR	82.00					587.00	669.00	6
	Tweats	SM	117.96					394.10	512.06	8
	Jones	WR	455.33						455.33	0
	Evans	MJ							0.00	0
	Oomer	JR						276.55	276.55	5
	Sharrard-Williams	EL						245.40	245.40	6
Chief Superintendent Total			655.29	0.00	0.00	0.00	0.00	1,503.05	2,158.34	25
Superintendent	Hewett	SJ						10.00	10.00	2
	Davies	AJ	403.20					884.00	1,287.20	59
	Duffy	SJ	126.62						126.62	0
	Jones	SM							0.00	0
	Fields	RAL	292.00					139.70	431.70	2
	Boyle	MM	70.82					393.40	464.22	6
	Martin	TC						685.90	685.90	34
	Ratcliffe	CD	212.00					1,172.40	1,384.40	13
	Brereton	MA	367.83					2,212.11	367.83	0
	O'Toole	JM	127.30						127.30	0
	Morrey	SP							0.00	0
	Mattinson	JC						97.20	97.20	2
	Mattinson	CH						13.10	13.10	2
Superintendent Total			1,599.77	0.00	0.00	0.00	0.00	3,395.70	4,995.47	120
Director Of People & Resources	Kenny	1	2,555	0.00	79.68	1,135.50	0.00	611.80	1,826.98	15
Director Of People & Resources Total	Kenny	,	0.00	0.00	79.68	1,135.50	0.00	611.80	1,826.98	15
Grade L	Coombe	С	73.33	0.00	75.00	1,105.50	0.00	13.40	86.73	2
0.0002	Bollers	MR	75.55					15.40	0.00	0
Grade L Total	Boners	IVIIX	73.33	0.00	0.00	0.00	0.00	13.40	86.73	2
Grade K	Buckley	М	75.55	0.00	0.00	0.00	0.00	340.60	340.60	4
Old City	Ball	SR	1,380.95				98.85	525.50	2,005.30	8
	Beckwith	JS	1,360.53				50.03	2,362.13	2,362.13	32
	Read	GD GD						2,302.13	0.00	0
Grade K Total	Redu	GU	1,380.95	0.00	0.00	0.00	98.85	3,228.23	4,708.03	44
Grade J	Margan Janes		1,560.95	0.00	0.00	0.00	90.00			
Glade 3	Morgan-Jones	SE	02.22					182.00	182.00	2 8
	Wood	PA	83.32					199.10	282.42	
	Hall		1 470 00					474.00	0.00	0
	Smith	RP	1,172.20					171.30	1,343.50	8
	Stanley	C						947.35	947.35	10
	Acton	CE							0.00	0
	Ross	PNJ					2.55		0.00	0
Grade J Total			1,255.52	0.00	0.00	0.00	0.00	1,499.75	2,755.27	28
Grand Total			6,887.76	0.00	79.68	1,135.50	98.85	15,768.53	23,970.32	332



Appendix 3.2: Senior Staff Travel & Accommodation April 2018 – March 2019 Not Protectively Marked

Rank	Last Name	Fore names	HOTEL	<b>CAR PARKING</b>	OVERSEAS AIR	UK AIR	UK RAIL	<b>Grand Total</b>	Rail Journeys
Chief Constable	Morgan	G	£1,002.71				£3,409.05	£4,411.76	28
Deputy Chief Constable	Baker	NW	£0.00				£325.80	£325.80	16
Assistant Chief Constable	Barnett	EE	£131.45	£42.49		£132.49	£986.40	£1,292.83	13
Assistant Chief Constable	Sims	J E	£231.24				£798.70	£1,029.94	8
Chief Superintendent	Jones	W R	£141.67				£839.50	£981.17	12
Chief Superintendent	Moore	J R	£0.00				£436.00	£436.00	6
Chief Superintendent	Oomer	J R	£0.00				£121.80	£121.80	2
Chief Superintendent	Sharrard-Williams	EL	£370.43				£562.90	£933.33	10
Chief Superintendent	Tweats	SM	£0.00				£62.70	£62.70	4
Superintendent	Brownsword	SJ	£60.00				£245.60	£305.60	2
Superintendent	Duffy	ΡJ	£520.84				£0.00	£520.84	0
Superintendent	Fields	R A	£620.42			£116.48	£1,028.70	£1,765.60	20
Superintendent	Giles	DA	£0.00				£238.00	£238.00	2
Superintendent	Martin	TC	£141.67				£131.90	£273.57	12
Superintendent	Mattinson	J C	£0.00				£496.44	£496.44	16
Superintendent	Mattinson	СН	£0.00				£548.40	£548.40	23
Superintendent	Morrey	S P	£0.00				£121.80	£121.80	2
Superintendent	O'Toole	JM	£171.00				£0.00	£171.00	0
Superintendent	Ratcliffe	C D	£0.00				£247.00	£247.00	2
Director Of People & Resources	Kenny	J	£0.00	-£54.99			£449.05	£394.06	26
Grade L	Bloomer	J W	£0.00				£641.80	£641.80	8
Grade L	Coombe	CE	£281.00				£391.00	£672.00	28
Grade K	Beckwith	JS	£100.42				£3,332.90	£3,433.32	44
Grade K	Benbow	LJ	£0.00				£806.80	£806.80	10
Grade K	Read	G D	£0.00				£10.00	£10.00	2
Grade J	Cooper	H L	£0.00				£596.00	£596.00	12
Grade J	Courtney	K	£0.00				£555.05	£555.05	8
Grade J	Hall	PΑ	£0.00				£288.00	£288.00	2
Grade J	Hewett	SJ	£0.00				£99.10	£99.10	10
Grade J	Holden	H L	£246.58				£265.85	£512.43	10
Grade J	Ross	PN	£0.00				£13.40	£13.40	2
Grade J	Smith	R P	£140.00				£234.15	£374.15	10
Grade J	Tyler	K S	£0.00				£641.80	£641.80	8
Grade J	Wood	S E	£153.76				£388.00	£541.76	11
			£4,313.19	-£12.50	£0.00	£248.97	£19,313.59	£23,863.25	274



Appendix 4.1: Schedule of Gifts, Gratuities & Hospitality April 2017 – March 2018 Not Protectively Marked

Name	Date	Value	Acceptance	Item
N Baker	28/03/2018	N/K	Declined	Boeing KPMG Annual Defence Charity Dinner and Auction Invitation - 24 May 2018
N Baker	26/03/2018	N/K	Declined	BOEING THE ROYAL INTERNATIONAL AIR TATTOO 2018 100th Anniversary RAF Fairford July 2018
N Adderley	12/03/2018	N/K	Declined	BOEING THE ROYAL INTERNATIONAL AIR TATTOO 2018 100th Anniversary RAF Fairford July 2018
J Kenny	02/03/2018	N/K	Declined	BOEING THE ROYAL INTERNATIONAL AIR TATTOO 2018 100th Anniversary RAF Fairford July 2018
J Kenny	19/02/2018	N/K	Accepted	Cityforum Ticket Policing Round Table 'People in Policing – moving to policing as a profession' March 2018 in London
N Baker	24/01/2018	N/K	Accepted	Boeing PitStop Dinner
G Morgan	15/01/2018	N/K	Accepted	Dinner with Professor McMillan and his team at Keele University
J Kenny	15/01/2018	N/K	Accepted	Dinner with Professor McMillan and his team at Keele University
N Baker	15/01/2018	N/K	Accepted	Dinner with Professor McMillan and his team at Keele University
N Baker	20/12/2017	N/K	Accepted	Boeing End of Year Dinner, iMoathouse, Acton Trussell December 2017
G Morgan	18/12/2017	N/K	Accepted	Boeing End of Year Dinner
N Baker	12/12/2017	N/K	Declined	Boeing leaders annual conference with 200 leaders of the UK business - November at Wokefield Park, near Reading.
N Baker	11/12/2017	N/K	Accepted	Staffordshire Police Federation Breakfast at the Moathouse, Acton Trussell December 2017
J Kenny	11/12/2017	N/K	Accepted	Staffordshire Police Federation Breakfast at the Moathouse, Acton Trussell December 2017
E Barnett	07/12/2017	N/K	Accepted	Federation Breakfast, Moat House Hotel, Acton Trussell.
G Morgan	07/12/2017	N/K	Accepted	Police Federation 'Staffordshire Breakfast' – dinner
G Morgan	02/12/2017	N/K	Accepted	BPSO - Drinks Reception and tickets to the proms night - invited as a Trustee of the BPSO
G Morgan	02/12/2017	N/K	Declined	Staffordshire University Declined football match tickets from Sean Curley
G Morgan	27/11/2017	N/K	Accepted	Boeing 100 years of Boeing (coffee table book)
N Adderley	27/11/2017	N/K	Declined	Boeing - Richard Wainwright invitation to dinner on the evening of the December to the Executive Teams
N Adderley	22/11/2017	2.25	Accepted	DSB - Sandwich as part of a meeting at DBS, Liverpool
G Morgan	21/11/2017	N/K	Accepted	Boeing Defence Conference as a Key Note Speaker - meal and overnight accommodation
N Adderley	20/11/2017	90.00	Accepted	MCIA - overnight accommodation at Crowne Plaza, NEC, National Motorcycle Bikesafe portfolio & attending
				Motorcycle Live
N Adderley	20/11/2017	N/K	Accepted	MCIA , as part of Motorcycle Live at The Strawberry Bank Hotel & Restaurant Meriden
N Adderley	20/11/2017	N/K	Accepted	Bikesafe 2 x jackets; 2 x shirts; 3 x polo shirts
G Morgan	11/11/2017	N/K	Accepted	National Memorial Arboretum -Attendance at the Armistice Day Service
N Adderley	02/11/2017	25.00	Accepted	Boeing Meal at Annual Awards Event held October 2017
N Baker	20/10/2017	N/K	Accepted	Boeing Annual Force Awards Meal at Staffordshire County Showground



Appendix 4.1: Schedule of Gifts, Gratuities & Hospitality April 2017 – March 2018 Not Protectively Marked

Name	Date	Value	Acceptance	Item
N Adderley	10/10/2017	N/K	Accepted	MCIA Lunch following Motorcycle Transport Strategic Partnership Board meeting in Coventry
G Morgan	06/10/2017	N/K	Accepted	High Sheriff to attend the formal opening of Michaelmas Term of the High Court, Stafford
G Morgan	28/09/2017	N/K	Accepted	US Embassy Attended drinks reception to meet Ambassador of the United States of America
N Baker	27/09/2017	N/K	Accepted	High Sheriff Tuesday 26 September Burton Albion v Aston Villa tickets for football match and a meal
N Baker	27/09/2017	N/K	Declined	Boeing Princes Trust Million Makers Gala Dinner 2 October
E Barnett	26/09/2017	79.50	Accepted	DODS Group Return train travel to London ahead of Women in Policing Conference on 27 September 2017
E Barnett	26/09/2017	160.00	Accepted	DODS Group Overnight accommodation at Z Hotel, Victoria ahead of speaking at Women in Policing Conference.
G Morgan	13/09/2017	N/K	Accepted	KMPG - Social Justice & Human Rights Centre in partnership -Event re neighbourhood policing
N Adderley	08/09/2017	N/K	Accepted	FARS - Opening of The Villa Training Centre, FARS HQ
N Adderley	30/08/2017	N/K	Accepted	AIRSO - Speaking at National AIRSO Conference
N Adderley	18/08/2017	N/K	Accepted	Bikesafe attended National BikeSafe Show & Track Day at Rockingham on 19 August and stayed overnight on 18
				August
N Baker	19/07/2017	N/K	Declined	techUK Annual Dinner: The Brewery 52 Chiswell Street, London EC1Y 4SD
N Baker	13/07/2017	N/K	Accepted	Professor Trevor McMillan -Graduation Gala Dinner, Keele University
N Adderley	13/07/2017	N/K	Accepted	BikeSafe - Lunch whilst speaking at National BikeSafe Conference
N Adderley	04/07/2017	N/K	Accepted	Home Office -Chief Officer Event : Lunch & Dinner accepted on 4 July & lunch accepted on 5 July 2017
N Adderley	27/06/2017	N/K	Accepted	Boeing Final Review of TTX. Visit to Fleet
C Ratcliffe	17/06/2017	10.00	Accepted	Slater & Gordon Lawyers Hospitality pack as part of attendance at the National Police LGBT Conference 2017 in Leeds
N Adderley	18/05/2017	N/K	Accepted	Motorcycle Transport Partnership refreshments offered as part of MSTP meeting
N Adderley	18/05/2017	N/K	Declined	Staffordshire Youth Commission Big Conversation Conference
N Baker	12/05/2017	N/K	Accepted	High Sheriff Humphrey Scott-Moncrief Opening of Trinity Term High Court Stafford
N Adderley	12/05/2017	N/K	Accepted	Staffordshire University -GradEx Judge
N Baker	11/05/2017	N/K	Accepted	KPMG Annual Defence Charity Dinner and Auction: RAF Club, 128 Piccadilly, London W1J 7PY
N Adderley	29/04/2017	N/K	Accepted	Blue Glove Boxing Academy Hosted PC Dave Beech Memorial Boxing Event at Kings Hall, Stoke-on-Trent
N Adderley	26/04/2017	N/K	Accepted	Ducatti / BikeSafe In overnight accommodation at RAF Brize Norton, dinner & breakfast
E Barnett	08/04/2017	25.00	Accepted	Staffordshire NARPO Annual Reunion Lunch at Chase Golf Club, Penkridge, on behalf of CC Sawyers.



#### Appendix 4.2: Schedule of Gifts, Gratuities & Hospitality April 2018 – March 2019 Not Protectively Marked

Recipient	Date	Value	Acceptance	Remarks
G Morgan	28/03/2019	n/k	Accepted	Sentinel Business Awards Reception & Dinner
G Morgan	30/01/2019	n/k	Accepted	Staffordshire Chamber of Commerce - Patrons Lunch
G Morgan	11/01/2019	n/k	Declined	Invite to attend the Opening of the Court - attended but declined lunch invitation
G Morgan	12/12/2018	n/k	Declined	Attend gala performance at the Stafford Gatehouse with refreshments
G Morgan	06/12/2018	n/k	Declined	Police Federation Breakfast
G Morgan	25/11/2018	n/k	Declined	Invite to attend the Civic Sunday Service & refreshments
G Morgan	23/11/2018	n/k	Declined	Invite to attend the Lord Mayors 'Strictly Charity Ball'
G Morgan	22/10/2018	n/k	Declined	Invite to Cllr Barron's Mayor's Charity Appeal
G Morgan	13/10/2018	n/k	Declined	Residents Assocations - refreshments to celebrate Queens Award for Voluntary Services
G Morgan	27/09/2018	n/k	Declined	Invite to attend the Sentinel Our Heroes Award Champagne Reception and Dinner
G Morgan	16/09/2018	n/k	Declined	Invite to attend Battle of Britain Commemoration parade and refreshments
G Morgan	15/09/2018	n/k	Declined	Invite to join the Beaches, Battles and Bikes Finale Party for refreshments
G Morgan	06/09/2018	n/k	Declined	Invite to attend Beat Retreat & Cocktail Reception at Beacon Barracks
G Morgan	20/08/2018	n/k	Accepted	Dinner at Keele University
G Morgan	04/08/2018	n/k	Declined	Invite to attend the Cross Laying Ceremony and attend for light refreshments
G Morgan	28/07/2018	n/k	Declined	Invite to attend Care of Police Survivors Dinner at Drayton Manor Hotel
G Morgan	26/07/2018	n/k	Declined	Invite to join the German War Graves Delegation, Friendship evening for refreshments
G Morgan	25/07/2018	n/k	Declined	Invite to attend lunch with the German War Graves Delegation
G Morgan	13/07/2018	n/k	Declined	Invitation to attend the Royal International Air Tattoo
G Morgan	12/07/2018	n/k	Declined	Invitation to attend Graduation Gala Dinner
G Morgan	09/07/2018	n/k	Accepted	Invite from Chancellor of Staffordshire University to celebrate the graduate success of 2018 class
G Morgan	04/07/2018	n/k	Declined	Invite to attend induction of Rev'd Dr Rudd, light refreshments will be served
G Morgan	03/07/2018	n/k	Declined	Lord Mayor's Afternoon tea at the Upper House Hotel
G Morgan	01/07/2018	n/k	Declined	Invitation to Civic Service and Lunch at Acton Trussell Hotel
G Morgan	26/06/2018	n/k	Declined	Invitation to attend the Celebrating Science Event and VIP drinks reception
G Morgan	17/06/2018	n/k	Declined	Chairman of Staffs County Council invitation to attend Civic Service and luncheon
G Morgan	08/06/2018	n/k	Accepted	Chief and Mrs Morgan attended High Sheriffs Cocktail Party at Baden Hall
G Morgan	08/06/2018	n/k	Declined	Invitation to attend Arts and Design shows and a drinks/canapes reception
G Morgan	30/05/2018	n/k	Accepted	Invitation to attend drinks reception at the National Farmers Union stand
G Morgan	24/05/2018	n/k	Declined	Invitation to attend KPMG Annual Defence Charity Dinner and Auction



Appendix 4.2: Schedule of Gifts, Gratuities & Hospitality April 2018 – March 2019 Not Protectively Marked

Recipient	Date	Value	Acceptance	Remarks
G Morgan	03/05/2018	n/k	Accepted	Bible
G Morgan	28/04/2018	n/k	Declined	Invitation to attend Cllr Ben Emery's Charity Ball
G Morgan	21/04/2018	n/k	Declined	Civic Dinner at South Staffordshire Golf Club
N Baker	24/01/2019	n/k	Declined	15.01.19 ah!media Attend the Police Strategy Forum as a speaker on 25 & 26 June 2019. 22.01.19
N Baker	06/12/2018	n/k	Accepted	Staffordshire Federation Breakfast at the Moathouse Acton Trussell
N Baker	26/11/2018	n/k	Accepted	Speaking at Cheadle Academy on 26 November 2018
N Baker	11/10/2018	n/k	Declined	Declined by DCC Nick Baker, Chief Superintendent Simon Tweats attended
N Baker	10/10/2018	n/k	Accepted	Dinner
N Baker	09/10/2018	n/k	Accepted	Meal at Force Annual Awards held on 9 October at County Showground & sponsored by Boeing
N Baker	27/09/2018	n/k	Accepted	The Sentinel - Our Heroes Champagne Reception and Dinner
N Baker	15/09/2018	n/k	Accepted	Invite to Beaches, Battles & Bikes Finale Party
N Baker	29/07/2018	n/k	Accepted	Service of Remembrance Care of Police Survivors at National Memorial Arboretum
N Baker	12/07/2018	n/k	Accepted	Graduation Gala Dinner, Keele Hall
N Baker	29/06/2018	n/k	Declined	techUK Annual Dinner, 11th July 2018, London Boeing have a table at the techUK Annual Dinner.
N Baker	26/06/2018	n/k	Declined	DCGS Dinner 26 June 2018
N Baker	23/06/2018	n/k	Accepted	Corporate Games, Lord Mayor's Reception Great Hall, Keele Hall, Keele University ST5 5BE
N Baker	01/06/2018	n/k	Declined	Blue Light Innovation Summit 2018 Wednesday 27 June 08:30-13:00 New Scotland Yard
N Baker	21/05/2018	n/k	Declined	Dinner DCGS and Commander 11th Signal and West Mids Brigade on 26th June 2018 at Donnington
N Baker	17/05/2018	n/k	Declined	Graduation Dinner 9 July 2018
N Baker	28/04/2018	n/k	Accepted	Hospitality, including lunch, Burton Albion v Bolton at the invitation of Chair of Burton Albion
N Baker	25/04/2018	n/k	Accepted	Dinner at The Moathouse with Al Potter to discuss Boeing contract
N Baker	17/04/2018	n/k	Declined	Invite to attend Staffs Uni School of Law, Policing & Forensic Graduation Ceremony on 12 July 2018
E Barnett	11/06/2018	140	Accepted	Overnight accommodation for BAWP awards – 1 x Night Coombe Abbey
E Barnett	16/05/2018	30	Accepted	Cross Calais Ballpoint Pen
E Barnett	17/04/2018	n/k	Accepted	Invite to attend Staffs Uni School of Law, Policing & Forensic Graduation Ceremony on 12 July 2018
E Barnett	07/04/2018	30	Accepted	Staffordshire NARPO Annual Reunion Lunch
N Adderley	01/06/2018	n/k	Accepted	Thursday 31 May 2018 hosted by Ducati UK at Silverstone Race Track supplied with a meal
N Adderley	17/05/2018	n/k	Declined	Graduation Dinner 9 July 2018
N Adderley	17/04/2018	n/k	Declined	Invite to attend Staffs Uni School of Law, Policing & Forensic Graduation Ceremony on 12 July 2018



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Recipient	Date	Value	Acceptance	Remarks
J Kenny	06/12/2018	n/k	Declined	Declined attendance at the Staffordshire Federation Breakfast at Acton Trussell 6 December 2018
J Kenny	25/10/2018	n/k	Declined	Financial Times Complimentary Executive Dinner 5 December 2018
J Kenny	10/10/2018	n/k	Declined	Dinner on 10 October
J Kenny	03/10/2018	n/k	Declined	FT - Oracle 'Finance Transformation' Private Executive Dinner, October 3, London
J Kenny	06/09/2018	n/k	Accepted	Book by Franklin Covey Speed & Trust \$16.99
J Kenny	28/06/2018	n/k	Declined	techUK Annual Dinner 2018, 11th July 2018, London
J Kenny	17/05/2018	n/k	Declined	Graduation Dinner 9 July 2018
J Kenny	02/05/2018	n/k	Accepted	Attendance at Boeing Program Manager's Workshop in St Louis between 22-27 April 2018
J Kenny	18/04/2018	n/k	Declined	KPMG Annual Defence Charity Dinner and Auction Invitation - 24 May 2018
J Kenny	17/04/2018	n/k	Declined	Invite to attend Staffs Uni School of Law, Policing & Forensic Graduation Ceremony on 12 July 2018
J Bloomer	22/11/2018	n/k	Declined	Financial Times
J Bloomer	19/11/2018	n/k	Declined	Michael Page Recruitment Agency
J Bloomer	22/08/2018	n/k	Declined	FT - Oracle 'Finance Transformation' Private Executive Dinner, October 3, London
J Bloomer	24/05/2018	n/k	Declined	On annual leave at time of event
R Smith	17/10/2018	200	Accepted	Representative of Staffordshire Police at 2018 UK Motorola PRONTO Police user group in Glasgow.