

Theme/issue	ETAP actions/findings	Timing/next steps
<p>The Ethics and Review Pane has met once since the last full ETAP meeting, on 13<sup>th</sup> July. The work of the Panel complements that of the ETAP Finance Panel and has strengthened ETAP’s focus on ethics and transparency.</p> <p>We continue to use ERP meetings to improve members’ depth of understanding of force policies and procedures.</p> <p>.</p>	<p>At our July meeting we had:</p> <ul style="list-style-type: none"><li>• a follow-up on the complaints review conducted earlier in the year.</li><li>• Feedback on the Professional Standards CPD day on 16 June</li><li>• A review of our ERP Terms of reference.</li></ul> <p>In terms of our internal processes, we are currently working on updating our ETAP members’ handbook to make sure that it reflects our change in approach over the last year.</p>	<p>We have a schedule of meetings for this year and an outline workplan which includes identifying areas for possible scrutiny/review and re-visiting issues/follow-up on completed reviews to ensure that any outstanding issues/queries have been addressed.</p> <p>Current workplan/deadlines:</p> <p>.</p> <p><b>September 2022:</b> Briefing on updated Whistleblowing policy. Follow up on Covid staff welfare and wellbeing review</p> <p><b>November 2022:</b> Update on Vetting and identifying specifics for review.</p>
<b>ETAP review: Staffordshire Police Complaints Process Follow up</b>	<p>The initial review was completed in September 2021 with a commitment to revisit the service in June 2022.</p>	<p>This follow-up found that “In the intervening period much improvement and reorganizing of the service has taken place aimed at improving the service for users and providing a streamlined approach to dealing with complaints.”</p> <p>Jane Barr will provide a further verbal update at the meeting.</p>
<b>ETAP review: Expenses, gifts and hospitality: (completed)</b>	<p>Staffordshire Commissioners Office provides a bi-annual report to the ETAP on Expenses, Gifts and Hospitality (to date for the SCH and Force). It is considered that the Report is good practice, assists transparency, public reassurance and complies with statutory requirements</p>	<p>The ERP was asked to review the reporting requirements against existing statutory obligations, policies and procedures and make recommendations on reporting requirements going forward.</p> <p>The Report was completed on schedule and is due to be presented to the next meeting of SGB prior to publication on the SCO website.</p> <p>Jane Barr who led on the review will provide a verbal outline of findings at the meeting.</p>
<b>Future reviews/work</b>	<p>Our prioritisation template is providing rigour and transparency in selecting those areas we choose to review, with a guiding principle being the scrutiny and assurance required to underpin public confidence.</p> <p>We are piloting a post-review qualitative ‘Lessons learnt’ template approach to evaluation and improvement of our own practices.</p>	<p>Themes currently being explored:</p> <p>Commentary on the Force’s responses to recent HMICFRS inspections.</p> <p>Review of the effectiveness/impact of the Know the Line campaign.</p> <p><b>Vetting</b> is an area where we anticipate conducting a review in late 2022/early 2023 in the light of forthcoming inspection reports on the force and new national guidance.</p>
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