

Item 3 (ii) Ethics & Review Police Report.docx
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Theme/issue	ETAP actions/findings	Timing/next steps
<p>The work of the Panel complements that of the ETAP Finance Panel and has strengthened ETAP's focus on ethics and transparency.</p> <p>We continue to use ERP meetings to improve members' depth of understanding of force policies and procedures.</p>	<p>Since the last ETAP Force meeting on 23rd November 2022 the Ethics and Review Panel has met once, on 25th January 2023</p>	<p>We continue to operate in line with our annual workplan which includes identifying areas for possible scrutiny/review and re-visiting issues/follow-up on completed reviews to ensure that any outstanding issues/queries have been addressed.</p> <p>In line with our current workplan our January meeting focused on</p> <ul style="list-style-type: none"> • An update on vetting • Current reviews • Planned reviews
ERP internal processes	<p>We have been working on updating our ETAP members' handbook to make sure that it reflects our change in approach and style of reporting on reviews and other forms of scrutiny.</p>	<p>Most sections of the ETAP members' handbook have been updated in draft. New CIPFA guidance for Audit Committees has now been published and we will ensure that the Handbook, and our practices, are aligned with that best practice guidance which has a specific focus on ethics.</p>
Completed Reviews	<p>There are no outstanding issues.</p>	<p>Reports on all reviews completed to date are available on the SCO website, as well as an abridged version of the ETAP Chair's report for 2021-22.</p>
Current reviews	<p>A review of the force's capital planning and expenditure processes is currently underway.</p> <p>We have conducted a brief review of capability and capacity issues across the PSD business area, to validate Force responses to the Peel report Areas for Improvement in relation to professional standards and counter-corruption (identified 2019) under the umbrella of 'Ethical and Lawful workforce behaviour'.</p> <p>We are undertaking a review of the SCO CISP project, examining the process used to move from a structure based on Safer Neighbourhood Panels to the establishment of the Commissioner's Independent Scrutiny Panels</p>	<p>ETAP members Sue Finney and Martyn Rochelle are working on this review. Verbal update at the meeting.</p> <p>Whilst it was agreed at Service Improvement and Performance board 11/03/2021 that the required actions had been completed and could be signed off, there was the caveat that there was work to be done and that this work was in sight, underway, and would continue.</p> <p>A meeting with the head of PSD provided a detailed update and there has been continuing progress across all four areas. We await sight of one further report which evidences this and will then produce a brief review report highlighting the assurance which we have received. (Jane King is the ETAP member working on this)</p> <p>The first stage of this review will be completed by the end of March. A second stage which will examine the operation of the CISP will follow on in the spring. ETAP members Jane King and Craig Brown are working on this review</p>
Planned reviews	<p>At our January meeting we had a verbal update on the HMICFRS Inspection which focused on vetting – an area of considerable public interest and concern across all forces.</p>	<p>We anticipate that Vetting is an area where we will be conducting a dip sampling review at an appropriate time in 2023, following on from the HMICFRS Inspection in November 2022, where peer reviewers adopted this approach.</p>
Jane King, Chair, Ethics and Review Panel 02/02/23		