

Theme/issue	ETAP actions	Timing/next steps
<p>Fire Protect Programme</p> <p>All fire and rescue services must promote fire safety, including fire protection. ETAP sought reassurance that Staffordshire Fire and Rescue (FARS) comply with all conditions to meet this requirement.</p> <p>The desired outcome was reassurance that FARS are categorising the risk of premises, prioritising inspections, maintaining and complying with inspections and undertaking appropriate enforcement actions.</p>	<p>ETAP carried out a thematic review of fire protection within the service. This included the Risk Based Inspection Programme, how inspections are undertaken, enforcement action follow-up and available resources.</p> <p>As a result of COVID 19 and associated lockdown issues, work on the review had to be suspended effect from March 2020. The review report was presented with the caveat that all the work undertaken was done some time ago and additional work would have been undertaken had circumstances allowed. Where further information become available based on discussion with FARS management this was incorporated into the report by way of update.</p>	<p>In its conclusions the review set out 7 recommendations. These received a management response. The report and FARS' response were considered together at the November meeting of Strategic Governance Board.</p> <p>The thematic review report was accepted by SGB and will shortly be published on the website.</p> <p>The report will be presented as an agenda item at today's ETAP meeting.</p>
<p>Response to COVID 19</p> <p>HMICFRS is conducting a national FARS COVID-19 inspection this autumn, focused on:</p> <ul style="list-style-type: none"> • What is working well and what is being learnt? • How the fire sector is responding to the COVID-19 crisis? • How fire services are dealing with the problems they face? • What changes are likely because of COVID-19? <p>They are focusing on these five issues:</p> <ul style="list-style-type: none"> • What services are doing during the pandemic and what impact the tripartite agreement between the National Fire Chiefs Council, National Employers and Fire 	<p>Building on the national findings ETAP's review will focus selectively on aspects of the preparation and response which highlight both examples of good practice and opportunities for learning. We will avoid duplication and concentrate on adding value.</p> <p>We will also examine joint working across the Force, FARS and the Commissioner's Office. We are interested in the support provided for staff and have already had a briefing session with Vic Farrar on the arrangements put in place from the beginning of the pandemic and</p>	<p>ETAP members involved will have a watching brief. FARS will provide updates on their response to the national inspection as well as local information. When the national response is published, we will move to the next stage and identify a small number of areas for local consideration/discussion where we will offer feedback/advice.</p>

<p>Brigades Union had.</p> <ul style="list-style-type: none"> • How services looked after their staff, in particular their minority ethnic and vulnerable staff. • How services fulfilled their statutory functions. • What worked well including any best practice. • How services worked with others, including other blue light services. <p>They plan to publish their report in early 2021.</p> <p>(There will also be a parallel HMICFRS inspection process for Policing).</p>	<p>have access to the detailed documentation which underpinned the response.</p> <p>At this stage we have identified an ETAP member who will concentrate on one of the three: Force – Tony Wilmott FARS – Craig Brown Commissioner’s Office – Jane King</p>	
<p>ETAP and Ethics</p> <p>Recent months have made it difficult to follow our previous approach of conducting ‘Thematics’. We have used some of our Planning and Development time to look for ways of refocusing attention on the ‘ethics’ aspect of our role.</p>	<p>We have taken the opportunity to look outwards at the approach others have taken to scrutiny and transparency, with desk-top work on the arrangements other Commissioners have put in place, especially on ethics.</p>	<p>ETAP members will have discussed options in our P&D session which preceded this meeting. Proposed changes will come to the next ETAP public meeting in the new year.</p>
<p>Jane King, ETAP Thematics Lead 03/12/20</p>		