

Theme/issue	ETAP actions/findings	Timing/next steps
<p>The work of the Panel complements that of the ETAP Finance Panel and has strengthened ETAP's focus on ethics and transparency.</p> <p>We continue to use ERP meetings to improve members' depth of understanding of force policies and procedures.</p>	<p>Since the last ETAP FARS meeting on 31 October 2022, the Ethics and Review Panel has met once, on 25<sup>th</sup> January 2023</p>	<p>We continue to operate in line with our annual workplan which includes identifying areas for possible scrutiny/review and re-visiting issues/follow-up on completed reviews to ensure that any outstanding issues/queries have been addressed.</p> <p>In line with our current workplan our January meeting focused on</p> <ul style="list-style-type: none"> <li>• Current reviews</li> <li>• Planned reviews</li> </ul>
<b>ERP internal processes</b>	<p>We have been working on updating our ETAP members' handbook to make sure that it reflects our change in approach and style of reporting on reviews and other forms of scrutiny.</p>	<p>Most sections of the ETAP members' handbook have been updated in draft. New CIPFA guidance for Audit Committees has now been published and we will ensure that the Handbook, and our practices, are aligned with that best practice guidance which has a specific focus on ethics.</p>
<b>Completed Reviews</b>	<p>There are no outstanding issues.</p>	<p>Reports on all reviews completed to date are available on the SCO website, as well as an abridged version of the ETAP Chair's report for 2021-22.</p>
<b>Current reviews</b>	<p>Following on from the HMICFRS Inspection Report published in the autumn, ETAP is currently undertaking a review of the project management processes underpinning FARS response/plans in relation to the AFIs identified in the HMICFRS Report.</p>	<p>ETAP members Sue Westacott and Ben Thompson are working on this review.</p> <p>Verbal update at the meeting.</p>
<b>Planned reviews</b>		<p>We will be discussing with FARS review areas which we might prioritise within this year's workplan.</p>
Jane King, Chair, Ethics and Review Panel 02/02/23		