Panel Update	Actions/Recommendations
The Panel received summary financial and capital	The Panel will continue to monitor the
expenditure performance reports for the first quarter.	2019/20 capital and revenue position.
The Panel welcomed these first reports on the new year.	
The latest report shows that FARS net expenditure is	
£233k below budget at the end of the first quarter. Both	
pay and non pay costs are lower than forecast. The pay	
costs reflect vacancies of 1.7 FTE in wholetime	
operational staff, 14.3 FTE for support staff and 93 FTE for	
on call operational staff.	
The capital programme is largely in line with expectations	
albeit there is likely to be slippage of some 2019/20	
projects into the following year.	
The cash position is in line with expectations.	
The Panel noted the relatively strong cash and reserves position.	
The Panel discussed the implications of the recent age discrimination pensions case.	
The Panel received a short verbal update in relation to the	
2019/20 audit.	
	The Panel received summary financial and capital expenditure performance reports for the first quarter. The Panel welcomed these first reports on the new year.  The latest report shows that FARS net expenditure is £233k below budget at the end of the first quarter. Both pay and non pay costs are lower than forecast. The pay costs reflect vacancies of 1.7 FTE in wholetime operational staff, 14.3 FTE for support staff and 93 FTE for on call operational staff.  The capital programme is largely in line with expectations albeit there is likely to be slippage of some 2019/20 projects into the following year.  The cash position is in line with expectations.  The Panel noted the relatively strong cash and reserves position.  The Panel discussed the implications of the recent age discrimination pensions case.

Alan Edwards ETAP Finance Panel Chair