



**ethics, transparency  
& audit panel**  
Building public trust in policing and fire and rescue



## ETHICS, TRANSPARENCY AND AUDIT PANEL

Wednesday 26 February 2025

Location: Conference Room 2, Staffordshire Police HQ, Block 7, Weston Road

Staffordshire, ST18 0YY.

Agenda - Police & Crime

**Start time 10.30 – 12.30**

1.	<b><i>Closed Session for ETAP Members and Officers Only</i></b>	10.30-11.00
2.	Opening of Public Session  Declaration of interests, apologies, minutes & actions. Any updates since the last meeting held on 4 December 2024  Chris Key Chair of ETAP	11.00-11.05
3.	Questions from members of the public	11.05-11.10
4.	Internal Auditors i. Progress Paper ii. Workforce Planning iii. Vetting iv. Asset Management v. Global Internal Audit Standards in the UK Public Sector vi. Draft Internal Audit Strategy including Annual Audit Plan 25.26  Dan Harris Partner Louise Davies Audit Manager RSM Auditors	11.10-11.30
5.	External Auditors Audit Completion Report for 2023-2024  Azola Dudula Azets Manager Paul Grady Azets Key Audit Partner	11.30-11.40
6.	Precept Reports including: -  i. Budget and MTFS ii. Capital Strategy iii. Reserves Strategy iv. Treasury Management Strategy  John Bloomer Force Director of Resources Heather Lees SCO Director of Finance	11.40–11.50

7.	Force Governance Report  Deb Wilne Force Governance Planning and Policy Manager	11.50-12:00
8.	SCO Governance Report  Louise Clayton Chief Executive	12.00-12.10
9.	Verbal update on work of SCO  Louise Clayton Chief Executive	12.10-12.20
10.	Deputy Chair's feedback  v. Finance Panel update – Emma Christmas vi. Ethics & Review Panel update – Craig Brown	12.20 -12.25
11.	AOB  Date and time of the next meeting: Tuesday 10 June 2025 10.00 – 12.00	12.25-12.30