



County Buildings, Stafford
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Staffordshire Police, Fire and Crime Panel

Monday 17 November 2025

10:00

Oak Room, County Buildings, Stafford

The meeting will be webcast live and archived for 12 months. It can be viewed at the following link: <https://staffordshire.public-i.tv/core/portal/home>

Kate Loader
County Solicitor and Monitoring Officer
7 November 2025

Agenda

1. **Apologies**
2. **Declarations of interest**
3. **Minutes of the Panel meeting and Confirmation Hearing both held on 22 September 2025** (Pages 5 - 16)
4. **Questions to the PFCC from Members of the Public** (Pages 17 - 24)

Questions to the Commissioner are invited from members of the public who live or work in Staffordshire. Notice of questions must be received by no later than three clear working days before the Panel meeting. More information on where and how to submit a question can be found at <https://bit.ly/34arVDw>

5. **Decisions published by the Police, Fire and Crime Commissioner (PFCC)**

The following decisions have been published on the Commissioners website since the last meeting:

SCF/D/202526/001 – Purchase of Fire Appliances 2025/26 and 2026/27 [SCF-D-202526-001.pdf](#)



SCF/D/202526/002 - Service Principal Officer
Team Pay Review

[SCF-D-202526-002.pdf](#)

6. **MTFS Update Police** (Pages 25 - 38)
7. **MTFS Update - Fire** (Pages 39 - 52)
8. **Fire Safety Plan update** (Pages 53 - 74)
9. **Statement of Assurance 2024/25** (Pages 75 - 118)
10. **Review of Panels Procedures to Deal with Complaints Against the Police Fire and Crime Commissioner and/or the Deputy Police Fire and Crime Commissioner** (Pages 119 - 126)
11. **Questions to the PFCC by Panel Members**
12. **Dates of Future Meetings and Work Programme** (Pages 127 - 130)
13. **Exclusion of the Public**

The Chairman to move:

"That the public be excluded from the meeting for the following items of business which involve the likely disclosure of exempt information as defined in the paragraphs of Part 1 of Schedule 12A (as amended) of Local Government Act 1972 indicated below".

Part Two

(All reports in this section are exempt)

Membership	
Charlotte Atkins (Vice-Chairperson) Adrian Bowen Richard Cox (Chairperson) Carol Dean	Majid Khan Zdzislaw Krupski Angela Loughran Vince Merrick Anthony Screen



Chris Elliott Gill Heesom	David Williams
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Notes for Members of the Press and Public

Filming of Meetings

Staffordshire County Council is defined as a Data Controller under the Data Protection Act 2018. The County Council has agreed that public meetings should be the subject of live web transmission 'webcasting'. Fixed cameras are located within meeting room for this purpose.

The webcast will be live on the County Council's website and recorded for subsequent play-back for 12 months. The recording will also be uploaded to YouTube. By entering the meeting room and using the seats around the meeting tables you are deemed to be consenting to being filmed and to the possible use of those images and sound recordings for the purpose of webcasting.

If you have privacy concerns about the webcast or do not wish to have your image captured, then please contact the Member and Democratic Services officer named at the top right of the agenda.

Recording by Press and Public

Recording (including by the use of social media) by the Press and Public is permitted from the public seating area provided it does not, in the opinion of the Chair, disrupt the meeting.