



Staffordshire Police, Fire and Crime Panel

Monday 2 February 2026

10:00

Oak Room, County Buildings, Stafford

The meeting will be webcast live and archived for 12 months. It can be viewed at the following link: <https://staffordshire.public-i.tv/core/portal/home>

Kate Loader
County Solicitor and Monitoring Officer
23 January 2026

Agenda

1. **Apologies**
2. **Declarations of interest**
3. **Minutes of the meeting held on 17 November 2025** (Pages 5 - 14)
4. **Questions to the PFCC from Members of the Public** (Pages 15 - 24)

Questions to the Commissioner are invited from members of the public who live or work in Staffordshire. Notice of questions must be received by no later than three clear working days before the Panel meeting. More information on where and how to submit a question can be found at <https://bit.ly/34arVDw>

5. **Decisions published by the Police, Fire and Crime Commissioner (PFCC)**

At the date of publication of the agenda, no new decisions had been published on the Commissioners website.

6. **Proposed Police Budget and Precept 2026/27** (Pages 25 - 140)

a) Budget Report 2026/27 including MTFS



- b) Treasury Management Strategy 2026/27
- c) Reserves Strategy Update
- d) Capital Strategy and Capital Programme
- 7. **Police Misconduct and Complaint Regulations 2020 - Annual Report** (Pages 141 - 150)
- 8. **National Conference for Police Fire and Crime Panels - 26 November 2025** (Pages 151 - 152)
- 9. **Questions to the PFCC by Panel Members**
- 10. **Resignation of Co-opted Independent Member** (Pages 153 - 154)
- 11. **Dates of Future Meetings and Work Programme** (Pages 155 - 158)
- 12. **Exclusion of the Public**

The Chairman to move:

"That the public be excluded from the meeting for the following items of business which involve the likely disclosure of exempt information as defined in the paragraphs of Part 1 of Schedule 12A (as amended) of Local Government Act 1972 indicated below".

Part Two

(All reports in this section are exempt)

- 13. **Temporary Chief Constable Recruitment Process** (Pages 159 - 166)
- (Exemption paragraphs 5 and 7)

Membership	
Charlotte Atkins (Vice-Chairperson) Richard Cox (Chairperson) Carol Dean Chris Elliott Gill Heesom Zdzislaw Krupski	Angela Loughran Vince Merrick Anthony Screen Duncan Walker David Williams



Notes for Members of the Press and Public

Filming of Meetings

Staffordshire County Council is defined as a Data Controller under the Data Protection Act 2018. The County Council has agreed that public meetings should be the subject of live web transmission 'webcasting'. Fixed cameras are located within meeting room for this purpose.

The webcast will be live on the County Council's website and recorded for subsequent play-back for 12 months. The recording will also be uploaded to YouTube. By entering the meeting room and using the seats around the meeting tables you are deemed to be consenting to being filmed and to the possible use of those images and sound recordings for the purpose of webcasting.

If you have privacy concerns about the webcast or do not wish to have your image captured, then please contact the Member and Democratic Services officer named at the top right of the agenda.

Recording by Press and Public

Recording (including by the use of social media) by the Press and Public is permitted from the public seating area provided it does not, in the opinion of the Chair, disrupt the meeting.

Press and Public attendance at meetings

We welcome your attendance at this meeting. To ensure all business can be completed fairly and efficiently, we require a standard of mutual respect. Please be advised that any person causing a disruption or behaving in a manner that prevents the meeting from proceeding will be required to leave the meeting room. Security or local authorities may be called upon to assist if necessary.

Please be prepared to have your bag and/or personal belongings to be searched.