

Decision Note – Digital Evidence/Asset Management System: Proposal for new contract



REQUEST FOR DECISION BY THE STAFFORDSHIRE COMMISSIONER

	Policing:	Crime:	Fire & Rescue:
Digital Evidence/Asset Management System: Proposal for new contract	x		

APPROVAL (for completion by Staffordshire Commissioner only)

Rationale for approval

This contract delivers on my Police and Crime plan objectives, to ensure Staffordshire Police have the systems, resources and equipment to deliver an outstanding local police service for the residents of Staffordshire.

STAFFORDSHIRE COMMISSIONER

Signature

Date 30.09.2025

Date decision required by: 29.09.25

If an urgent approval is required, please state reasons: **In order to allow contract to be signed by end of September, in line with provider stipulations for their proposal.**

For completion by Staffordshire Commissioner's Office only:-

Decision Number: SCP/D/202526/006

Date Received: 30 September 2025

	Yes	No
Has the required decision been considered under the guidance of the Staffordshire Commissioner's Decision-Making Policy?	x	
Has the required decision been deemed to be a Key Decision as defined within the Staffordshire Commissioner's Decision-Making Policy?	x	
Who is empowered to make the required decision? Staffordshire Commissioner		

Title	
Summary: Permission sought to accept offer: Business Case Digital Evidence/Asset Management System: Proposal for new contract	
Recommendation:	
Give consent for Staffordshire Police to accept proposal offer from provider for services as described within paper	
Chief Executive	
I hereby approve the recommendation for consideration.	
Signature	 Date 30.09.2025

REPORT AND ADVICE TO THE STAFFORDSHIRE COMMISSIONER

1. Introduction and background

A business case was presented to the Police and Crime Commissioner's Office to support the adoption of further functionality to enhance our body-worn-video and Digital-evidence-management capability.

The proposed direction of travel was accepted in force and by the Commissioner.

Following soft market testing, it was apparent that there would be significant cost-of-change, therefore the recommended route was to remain with our current provider, ensuring their offer matched our technical roadmap.

DDaT aren't aware of any known impact on other contracts as a direct result of this contract with the provider.

Strategic case for the proposal:

Enhance efficiency:

- Reduce time spent on gathering evidence and travelling to gather evidence: other forces have saved circa 2 hours per request for evidence. Based on findings by other forces, we could enjoy savings of around 35,000 hours annually.
- Provide colleagues with the tools they need to gather and work with evidence quickly, without having to ask others for help first. This proposal will make the links available to every officer, so they won't have to search for someone who can send one, ensuring that the public get swifter and more professional service.
- Reduce time spent on administrative duties such as report writing. Feedback from another force suggests that we may be able to reduce the time spent on writing some reports from thirty minutes to around five minutes.

█ Improve situational awareness – equip officers with tools to be able to make faster, better decisions about situations and deploy resources accordingly. For example, when █

█
█
█
█
█

Improve service:

- Equip officers with means to gather evidence from victims and witnesses in a way that is more convenient for them and will improve their experience; eg. Members of the public can use links to deposit evidence directly into our Digital Evidence Management System, rather than having to wait for an officer to reach them to collect evidence.

- Make it easier for non-English speakers to communicate with front-line officers through Live Translation done through the body-worn-video-cameras.
- Improve continuity of evidence by making it possible for evidence to be gathered directly into digital-evidence-management-system

Reduce risk:

- Equip force with tools that make it easier to see what is happening to officers through livestreaming, eg. In public order situations, and make it easier to locate them when they need urgent assistance

Staff Wellbeing:

- Investment in tools to support their work sends a message to staff that the force is prepared to invest in tech to enable them to work at their best.

Cost savings can also be achieved on translator costs, evidence storage media costs, and potential for savings on overtime. [REDACTED]

2. Issues for consideration

Our current licensing model limited our use of various system capabilities, which we wanted to make use of. In order to deploy these capabilities we needed to [REDACTED].

This change would enable us to adopt established product functionality which other forces have used to create efficiencies.

To ensure any change was future-facing, opportunities have been presented to trial AI capabilities.

In considering the above, we will ensure that we are aligned with our digital roadmap and national programme delivery deadlines.

The costs are fixed for the contract duration.

3. What other options have been considered?

The other options were

- Do nothing: not recommended as would result in loss of functionality and impede the force ability to provide optimal service. Would also impact on the morale of officers who would be left with outdated equipment and falling behind other forces in management of digital evidence.
- Procure separate items instead of accepting the proposal in entirety – this was rejected as would work out less cost-effective due [REDACTED]

4. Consultation and Engagement undertaken

Various police officers including Officers with responsibility for tactical and strategic use of Body-worn-video, officers representing Local Policing Teams, also the Commercial, Finance, Strategic Change and Digital, Data and Technology Departments. The Product Owners have been included in this proposed change and will support alongside DDaT the adoption of the new functionality to maximise the assets from day one.

Report Implications

5. Monitoring Officer comments:

Robust business case and options appraisal presented, clearly detailing the resulting benefits including productivity gains and value for money. Negotiations by commercial have ensured there is an opportunity for full evaluation of a number of elements of this contract, prior to committing for future years.



Signature _____ Date 30.09.2025

6. Section 151 Officer comments:

The total cost of the proposal being entered into is [REDACTED]. This consists of a capital investment of [REDACTED] and a revenue cost over 5 and a half years of [REDACTED]. In addition, the contract has no inflation indexation applied for the life of the contract, where as our MTFS does include an allowance for inflation.

The contract is constructed in such a way that there are resultant savings on the initial capital outlay compared to the MTFS capital budget [REDACTED]. The resultant capital saving of [REDACTED] drives a capital financing cost saving of [REDACTED] on MRP and [REDACTED] on interest payable per annum for the next 10 years and is incorporated into the revenue budget saving below.

The table below summarises the financial impact, as understood, with this proposal relative to the current MTFS:

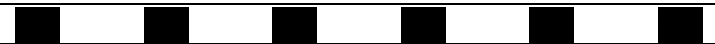
	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31
	£000's	£000's	£000's	£000's	£000's	£000's
Costs						
Enterprise Licenses	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Draft One		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Auto-translate		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Digital Interview Recording	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Fuses	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Respond Plus	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Total Revenue Costs In Scope	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31
Current Budgets						
Current Axon Budget	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Anticipated Initial Cashable Savings		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Net Capital Programme Savings on BWV Upgrade	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Total Current Funding



Revenue Budget Pressure



There is a significant resultant revenue budget investment which has in part been offset by savings in the capital financing requirement. The Commissioner should note whilst there are savings arising from productivity gains, which are calculated to be significantly in excess of the budget pressure, these are non-cashable due to the Governments continued ring-fencing of Police Officer numbers. Without this ringfence the possibility would exist to turn these savings into cashable ones; the ringfence means the productivity saving is re-invested back into warranted Policing roles.

Considering the ringfence on police officer numbers this places a pressure into the MTFs. However, considering the productivity gains outweigh the cost the time re-invested back into Policing represents value for money. It also delivers on the Police and Crime plan and the Policing Plan objectives alongside bringing cutting edge technology into local policing and providing support to front line officers around workload.

The Home Office, through the College of Policing, is running a national initiative aimed at improving police efficiency by automating redaction processes. As part of this programme, an anticipated award of approximately [REDACTED] for Staffordshire Police has been included in the business case and is currently subject to grant conditions being issued. Currently, many officers rely on Prosecution Hubs to complete video redactions, creating bottlenecks and increasing workload. By equipping officers with the tools to carry out redactions themselves, we can streamline workflows, reduce pressure on Prosecution Hubs, and improve overall efficiency in case preparation.

Whilst it is welcome that the technology itself is relatively intuitive to use, close consideration will need to be given to supporting all officers in using this to its maximum potential. As such a detailed implementation plan will need to be drawn up, alongside ensuring that supervisors are also cognoscente of their roles and responsibilities in utilising this technology. [REDACTED]

[REDACTED]

[REDACTED] This means that sufficient time is allowed for, financially, to work through a thorough implementation plan and to drive the benefits out - these features can also be 'turned off' at the end of 2026/27 and the resultant future costs not incurred.

The technology itself covers off the required upgrade of the Force's Body Worn Video needs with the current product end of life. The case around BWV both from an accountability and officer safety point of view is well known and accepted nationally and is seen as an essential part of PPE.

Signature

Date 30.9.2025

	Yes	No
Has legal advice (outside of that provided by the Monitoring Officer) been sought on the content of this report?		
<p>7. Legal Comments:</p> <p>Legal are currently reviewing the contractual documentations, recommending amendments to the terms as required to protect the Authorities position.</p>		
<p>8. Risks - please give the details of any operational or strategic risks that are affected by this decision (add risk reference number and title below)</p> <p>None known</p> <hr/>		
<p>9. Equality Comments – please attach the completed EIA</p> <p>Equality Impact Assessments are being completed for each workstream of the proposal as each is a separate project with separate impacts and considerations.</p>		
<p>10. Background/supporting paper</p> <p>Business Case Digital Evidence/Asset Management System: Proposal for new contract</p>		
Please answer the following questions	Yes	No
<p>11. Public access to information? Commercially confidential items – costs and contractual terms cannot be disclosed due to contractual obligations.</p>		x
<p>12. Does this decision involve the processing of personal data? (If yes please attach a completed Data Impact Assessment)</p> <p>Will complete for new software/services</p>	x	
<p>13. Is the publication of this form to be deferred? (If yes approx. how long?)</p> <p>Deferred until contracts have been signed and relevant procurement notices published.</p>	x	
<p>14. Does this form contain commercial or operationally sensitive information which is to be redacted? (If yes, please provide details with the submission of this note)</p>	x	

This form together with the supporting business case document do contain commercially sensitive information.		
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15. ORIGINATING OFFICER DECLARATION:

Author	Hannah Booth (Project Manager)
Signed	H Booth
Date	30.09.2025