



FOI ref no: SCO/FOI/058/2026

Date: 25 February 2026

Dear Applicant,

Freedom of Information request: reference SCO/FOI/058/26, notified to us by email and received on the 23 February 2026

I am writing to request information under the Freedom of Information Act 2000.

For the most recent appointment process for your force's Chief Constable (including any appointment of an Acting or Interim Chief Constable where a full recruitment process was undertaken), I would be grateful if you could provide:

1. The names and roles/organisations of all individuals who sat on the formal interview or selection panel(s) at each stage of the process (for example: longlisting, shortlisting, final interview).
2. The capacity in which each individual participated (e.g. Police and Crime Commissioner, independent panel member, HR adviser, external assessor, senior officer, etc.).
3. Any terms of reference, governance documents, or role descriptions setting out the remit of the panel(s).
4. The dates on which the relevant interview panel meetings or final interviews took place.

If any of the requested information is considered exempt, please provide the information in redacted form where possible and cite the relevant exemption(s) relied upon.

If it would assist, I am content for the information to be provided in a simple table or document format.

Please let me know if this request would benefit from refinement to fall within the cost limit, and I would be happy to discuss narrowing the scope.

I look forward to your response within the statutory timeframe.

The Staffordshire Commissioners Office does hold the information requested.

The information requested as detailed above is currently available on the Staffordshire Commissioner's website. The report also covers the appointment of the Chief Fire Officer which the panel approved at the same time

[\(Public Pack\) Agenda Document for Staffordshire Police, Fire and Crime Panel, 12/10/2021 10:00](#)

Freedom of Information Request Appeals Procedure

Who Can Ask for a Review

Any person who has requested information from the Staffordshire Commissioner's Office which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

Staffordshire Commissioners Office, First Floor, Block 9, Weston Road, Stafford ST18 0YY

www.staffordshire-pfcc.gov.uk X: @StaffsPFCC



By Post: Independent Review Manager
Staffordshire Commissioner's Office
Block 9, Staffordshire Police HQ Stafford ST18 0YY

Email: FOI.PFCC@staffordshire-pfcc.gov.uk.

Please remember to quote the reference number in any future communications.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by another Decision Maker who is independent from the original Decision Maker. The response will be made as soon as is practicable with the intention to complete the review within 20 working days. In more complex cases the review may take up to 40 working days.

The independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, considering the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

ICO Website for complaints

<https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Yours sincerely

Freedom of Information Decision Maker