



**COMMISSIONER'S PUBLIC PERFORMANCE MEETING**  
**STAFFORDSHIRE FIRE & RESCUE SERVICE**  
**AGENDA**

3<sup>rd</sup> December 2025 14:00 – 16:00 Oak Room, County Buildings, Stafford

**Attendance and Introductions**

**1. Current Areas of Priority**

- 1.1. HMICFRS Inspection: 2023-2025 Effectiveness, efficiency and people
- 1.2. HMICFRS Thematic Inspection: Handling of Misconduct
- 1.3. HMICFRS Values and Culture in Fire and Rescue Services
- 1.4. HMICFRS 2025-2027 update
- 1.5. HMICFRS State of Fire & Rescue Report
- 1.6. Grenfell Tower Inquiry Recommendations for Fire & Rescue Services
- 1.7. Manchester Arena Inquiry Recommendations for Fire & Rescue Services

**2. An Outstanding Fire & Rescue Service**

- 2.1. Incidents Attended
- 2.2. Service Availability
- 2.3. Service Response Times and Standards
- 2.4. Transformation Update
- 2.5. Collaborative Shared Estates

**3. Protecting**

- 3.1. Protection Activity
- 3.2. Fire Hydrants

**4. Preventing**

- 4.1. Safe and Well Visits
- 4.2. Fire and Health Partnership Team
- 4.3. Education Update

**5. Emerging Issues**

- 5.1. Climate Change and the Impact on Fire & Rescue Services

**6. Enabling Services**

- 6.1. Recruitment Activity
- 6.2. Workforce Diversity
- 6.3. Workforce Sickness

**7. Finance Performance Update**

**Next Meeting May 2026**