



STAFFORDSHIRE
POLICE

Item No. on Agenda

Report to the Joint Audit and Risk Committee (JARC)–

**Staffordshire Police Report on Gifts and Hospitality
1st April 2024 to 31st March 2025**

Report of the Director of Resources and Section 151 Officer

1. Introduction

- 1.1. The Joint Audit and Risk Committee (JARC) has requested that details of the gifts and hospitality relating to the Chief Constable, the Executive Team and the Senior Management of Staffordshire Police are reported for the relevant period.
- 1.2. As part of our commitment to transparency we publish a register of gifts and hospitality covering all our Police Officers and staff.

2. Recommendations

- 2.1. The Joint Audit and Risk Committee (JARC) is asked to examine the information presented in this report.

3. Gifts and Hospitality

- 3.1. The Chief Constable has agreed a Gifts, Gratuities, Hospitality and Discounts Policy whereby any offer (even if not accepted) and acceptance of gifts, gratuities, hospitality or discounts received by a Police Officer or Police Staff employee shall be declared in a Register of Interests.
- 3.2. The entries recorded in the register can vary across all ranks or grades and are displayed irrespective of acceptance from a Staffordshire Police

Officer or Staff employee, for the period April 2024 to March 2025 as set out in **Appendix 1**.

Contact Officers:

John Bloomer

Director of Resources/ S151 Officer for Staffordshire Police

Telephone: 07974 204774

Appendix 1

All offers of gifts, gratuities or hospitality, irrespective of whether they are accepted or rejected by the recipient, will be recorded in a single corporate register administered by the Integrity and Anti-Corruption Team.

The system owner of the Gifts and Gratuities Register, and associated processes is the Head of Professional Standards.

The Gifts and Gratuities system is accessed via the force intranet. The system presents users with a template that asks specific questions relating to the nature of the gift, the reason for it being offered, the person or organization making the offer and the subsequent disposal of it. The data from the submission template is automatically uploaded to a central database hosted on the Force SharePoint site.

On a regular basis Anti-Corruption Unit (ACU) reviews all submission to the Gifts and Gratuities Register to ensure that a consistent level of scrutiny and governance is applied and that where necessary individuals are challenged or held to account for the acceptance of offers. This process is also used to identify any recurring recipients or donors and to identify any offers that may indicate a motive other than a legitimate and unsolicited appreciation for services provided.

In line with the Force Publication Scheme, the Gifts and Gratuities offered to members of Staffordshire Police are posted on the Force internet site for public information. The data is redacted to remove any personal information recorded on the Register.

Gifts and Hospitality Data

Rank/ Grade	Date	Value £	Acceptance	Item Details
Police Staff G	02/04/2024	449.00	Accepted	Health/Leisure
Constable	05/04/2024	5.00	Accepted	Confectionary
Constable	09/04/2024	10.00	Accepted	Confectionary
Constable	19/04/2024	19.00	Accepted	Food
Constable	24/04/2024	20.00	Accepted	Food
Police Staff K	29/04/2024	5.00	Accepted	Other
Sergeant	08/05/2024	1.50	Accepted	Confectionary
Constable	14/05/2024	3.00	Accepted	Confectionary
Sergeant	21/05/2024	10.00	Accepted	Other
Constable	22/05/2024	10.00	Accepted	Other
Grade I	28/05/2024	10.00	Accepted	Other
Grade G	29/05/2024	3.00	Accepted	Confectionary
Constable	04/06/2024	10.00	Accepted	Confectionary
Constable	05/06/2024	10.00	Accepted	Food
Grade L	05/06/2024	192.80	Accepted	Travel
Constable	10/06/2024	5.00	Accepted	Other
PCSO	15/06/2024	17.00	Accepted	Other
Grade G	17/06/2024	10.50	Accepted	Confectionary
Chief Inspector	27/06/2024	7.00	Accepted	Alcohol
Grade H	10/07/2024	5.00	Accepted	Hospitality
Constable	10/07/2024	2.00	Accepted	Food
Sergeant	12/07/2024	30.00	Accepted	Confectionary
Constable	15/07/2024	15.00	Accepted	Tickets/Vouchers/Passes
Constable	15/07/2024	10.00	Accepted	Food
Constable	22/07/2024	3.50	Accepted	Confectionary
Constable	23/07/2024	5.00	Accepted	Other
Constable	25/07/2024	4.00	Accepted	Food
Police Staff E	06/08/2024	10.00	Accepted	Confectionary
Constable	14/08/2024	5.00	Accepted	Monetary
Constable	14/08/2024	100.00	Accepted	Other
Constable	14/08/2024	5.00	Accepted	Confectionary
Constable	19/08/2024	1.00	Accepted	Food
Constable	22/08/2024	50.00	Accepted	Tickets/Vouchers/Passes
Constable	22/08/2024	10.00	Accepted	Confectionary
Constable	25/08/2024	5.00	Accepted	Other
Constable	19/09/2024	10.00	Accepted	Ornaments
Constable	23/10/2024	0.00	Accepted	Hospitality
Constable	23/10/2024	0.00	Accepted	Hospitality
Sergeant	24/10/2024	10.00	Accepted	Other

Rank/ Grade	Date	Value £	Acceptance	Item Details
Constable	06/11/2024	5.00	Accepted	Monetary
Police Staff G	01/12/2024	549.00	Accepted	Health/Leisure
Constable	04/12/2024	1.15	Declined	Confectionary
Grade J	09/12/2024	150.00	Accepted	Food
Grade F	11/12/2024	5.00	Accepted	Confectionary
Grade F	11/12/2024	5.00	Accepted	Other
Sergeant	13/12/2024	22.00	Accepted	Confectionary
Grade F	14/12/2024	50.00	Accepted	Tickets/Vouchers/Passes
Constable	16/12/2024	25.00	Accepted	Food
Grade H	18/12/2024	15.00	Accepted	Confectionary
PCSO	19/12/2024	5.00	Accepted	Confectionary
Constable	07/01/2025	20.00	Accepted	Confectionary
Constable	12/01/2025	1.00	Accepted	Food
Sergeant	15/01/2025	30.00	Accepted	Food
Constable	17/01/2025	8.00	Accepted	Alcohol
Constable	22/01/2025	3.00	Accepted	Meals/Refreshments
Constable	22/01/2025	3.00	Accepted	Meals/Refreshments
Grade E	28/01/2025	5.00	Accepted	Confectionary
Constable	03/02/2025	5.00	Accepted	Meals/Refreshments
Constable	03/02/2025	5.00	Accepted	Meals/Refreshments
Police Staff E	12/02/2025	16.00	Accepted	Confectionary
Constable	01/03/2025	10.00	Accepted	Confectionary
Constable	07/03/2025	0.00	Accepted	Tickets/Vouchers/Passes
Grade G	28/11/2024	15.00	Accepted	Alcohol
Chief Constable	09/04/2024	25.00	Declined	The ceremony, which will be followed by a light lunch,
Chief Constable	10/04/2024	15.00	Declined	Breakfast reception
Chief Constable	22/04/2024	25.00	Declined	Drinks reception with canapes
Chief Constable	12/07/2024	50.00	Declined	Dinner
Chief Constable	15/07/2024	100.00	Accepted	Dinner/Hospitality
Chief Constable	29/08/2024	50.00	Declined	Dinner/Hospitality
Chief Constable	31/08/2024	50.00	Accepted	BT Tower charity dinner
Chief Constable	03/09/2024	100.00	Accepted	British Police Orchestra Proms Night
Chief Constable	29/09/2024	25.00	Declined	Dinner
Chief Constable	10/10/2024	50.00	Accepted	Dinner
Chief Constable	15/10/2024	50.00	Declined	Dinner
Chief Constable	24/10/2024	100.00	Declined	Dinner/Hospitality
Chief Constable	27/10/2024	50.00	Accepted	Dinner
Chief Constable	21/11/2024	100.00	Accepted	Summit/Evening Lunch
Chief Constable	20/12/2024	15.00	Declined	Light Refreshments
Chief Constable	08/01/2025	2500.00	Accepted	3-day conference/flights/accommodation/food/drinks
Chief Constable	10/01/2025	2500.00	Accepted	3-day conference/flights/accommodation/food/drinks

Rank/ Grade	Date	Value £	Acceptance	Item Details
Chief Constable	10/01/2025	25.00	Declined	Lunch
Chief Constable	20/01/2025	50.00	Declined	Conference
Chief Constable	21/01/2025	150.00	Accepted	Conference/hotel
Chief Constable	14/02/2025	1000.00	Accepted	3 day conference/flights/accommodation/food/drinks
Chief Constable	17/02/2025	20.00	Declined	Lunch
Chief Constable	20/02/2025	15.00	Declined	Light Refreshments
Chief Constable	21/02/2025	20.00	Declined	Breakfast
Chief Constable	03/03/2025	20.00	Declined	Light Refreshments
Chief Constable	14/03/2025	20.00	Declined	Refreshments
Chief Constable	24/04/2025	30.00	Accepted	Lunch
Chief Constable	08/05/2025	70.00	Accepted	Dinner/Forum
Chief Constable	03/06/2025	100.00	Accepted	Dinner/RoundTable
Chief Constable	04/06/2025	15.00	Declined	Light Refreshments
Chief Constable	04/06/2025	50.00	Accepted	Dinner
Chief Constable	17/06/2025	200.00	Declined	Conference/accommodation
Chief Constable	18/06/2025	50.00	Accepted	Dinner
Chief Constable	20/06/2025	40.00	Accepted	Dinner
Chief Constable	04/07/2025	15.00	Declined	Light Refreshments ¹

¹ Please note that a new system was implemented during the reporting period, which may have affected the recording and tracking of gifts and gratuities. All entries reflect the data available.