



Joint Audit and Risk Committee – Report Pro Forma

Report Title:	Staffordshire Police Report on Gifts and Hospitality
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Meeting Date:	24 th September 2025
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Executive Summary:

This report provides a comprehensive overview of all gifts and hospitality offered to, accepted by, or declined by staff across Staffordshire Police during the financial year 2024–25. The register is maintained in accordance with internal governance policies and ensures transparency, accountability and integrity in policing.

Risk Impact: reference Strategic Risks this paper mitigates

This report contributes to the mitigation of several strategic risks and governance framework:

Reputational Risk: By maintaining transparency and accountability in the acceptance and declaration of gifts and hospitality, the force reduces the risk of perceived or actual misconduct, which could damage public trust.

Governance Risk: Strengthens internal controls and ethical oversight, supporting the integrity of decision-making processes and reducing the likelihood of conflicts of interest.

Operational Risk: Promotes a culture of ethical behaviour and accountability, which underpins operational effectiveness and staff conduct.

Audit & Assurance Risk: Provides a clear audit trail and evidence of proactive risk management, supporting both internal and external assurance processes.

Financial Implications: Did this require approval? Meeting and date if approved

This paper did not require formal financial approval.

Report Progress: Governance Process - Boards/Meetings (titles and dates):

The Gifts and Hospitality Register 2024–25 has followed the appropriate internal governance route.



Actions and Recommendations:

The Joint Audit and Risk Committee (JARC) is asked to examine the information presented in this report.

Committee actions required : Acknowledge