



FOI ref no: SCO/FOI/044/2025

Date: 17 December 2025

Dear Applicant,

Freedom of Information request: reference SCO/FOI/044/2025, notified to us by email and received on the 16 December 2025

Request - You asked us the following:

I am writing under the Freedom of Information Act 2000 to request information regarding information provided by Staffordshire Police to IOPC/Northants OPFCC regarding a misconduct hearing for Chief Constable Nick Adderley in May 2024.

During the gross misconduct hearing into former Chief Constable Nick Adderley, at approximately 12:05 on 29 May 2024 documents were referred to in the evidence bundle. Specifically this was the Developed Vetting (DV) application forms, completed and signed by Nick Adderley. These forms referenced were signed and dated by Mr Adderley with the date of 16 August 2016, which would have been during his tenure at Staffordshire Police.

As these forms were originally submitted while Mr Adderley was employed by Staffordshire Police and were then submitted into evidence please confirm the following:

1) Did Staffordshire Police provide these copies of Nick Adderley's DV application forms (signed 16 August 2016) to any of the following parties in connection with the misconduct hearing?

- a) The Independent Office for Police Conduct (IOPC)
- b) Northamptonshire Police
- c) The Office of Northamptonshire Police, Fire and Crime Commissioner (OPFCC)
- d) The Crown Prosecution Service (CPS)

2) If yes, please confirm:

- a) The date(s) the forms were sent to each party.
- b) The method of transmission (e.g., email, post, secure file transfer).
- c) Whether any covering correspondence exists (and if so, please provide copies, redacting personal identifiers where appropriate).

3) If no, please explicitly confirm that Staffordshire Police did not disclose these DV application forms to any of the parties listed above in relation to the misconduct hearing.

4) If the DV application forms are still held by Staffordshire Police, please confirm the reason they have been retained, given the stated retention and destruction policies.

5) If they have been destroyed between the misconduct hearing and this request please confirm the date of the destruction

The Staffordshire Commissioners Office does not hold the information requested.

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Staffordshire Commissioners Office, First Floor, Block 9, Weston Road, Stafford ST18 0YY

www.staffordshire-pfcc.gov.uk X: @StaffsPFCC



Any person who has requested information from the Staffordshire Commissioner's Office which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing within two months of the date of receipt of this email, and should be addressed to:

By Post: Independent Review Manager
Staffordshire Commissioner's Office
Block 9, Staffordshire Police HQ
Stafford ST18 0YY

Email: FOI.PFCC@staffordshire-pfcc.gov.uk.

Please remember to quote the reference number in any future communications.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing. The review will be conducted by another Decision Maker who is independent from the original Decision Maker. The response will be made as soon as is practicable with the intention to complete the review within 20 working days. In more complex cases the review may take up to 40 working days.

The independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, considering the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

ICO Website for complaints

<https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/foi-and-eir-complaints/>

Yours sincerely

Freedom of Information Decision Maker

Staffordshire Commissioners Office, First Floor, Block 9, Weston Road, Stafford ST18 0YY

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