



As your Police, Fire & Crime Commissioner, it is my duty to secure effective and efficient Police and Fire & Rescue services while commissioning services to prevent crime, reduce anti-social behaviour (ASB) and support victims across Staffordshire and Stoke-on-Trent.

I appoint our Chief Constable and Chief Fire Officer and believe we have two of the best in Chris Noble and Rob Barber. They are both driving local services forward with dedicated, hard-working teams made up of police officers, PCSOs, firefighters, staff and volunteers.

Staffordshire Fire & Rescue Service continue to respond quickly and effectively to emergencies. They are focussing prevention activity on the most vulnerable while pioneering projects with local health services.

Staffordshire Police are more local, visible and responsive. 999 and 101 have improved and the force will have over 2,000 officers by April 2024, 400 more than 2019 – more to target organised crime, domestic abuse and patrol ASB hotspots.

Additional investment has been made in road policing and road safety. My office is supporting more victims, doing more to reduce re-offending and working alongside councils, housing and criminal justice agencies to prevent crime and deal with ASB.

Both services have sound finances but the future is uncertain with energy costs, global instability and the cost of the pandemic likely to restrict government grants. Staffordshire Police and Fire & Rescue will continue to make savings and increase productivity but to secure their future and keep improving, we need to **invest**.

**Invest** in more pro-active policing and to take advantage of new technology, freeing up the force to target criminals. **Invest** to secure the whole-time and on-call firefighters we need to serve all areas of our county while increasing prevention activity.

- 4.99% for Police & Crime (an extra £13 per year for a band D property)
- 2.99% for Fire & Rescue (an extra £2.52 per year for a band D property)

Ben Adams Staffordshire's Police, Fire & Crime Commissioner

### Get in touch

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## Delivering on our plan to keep Staffordshire safe

### Staffordshire Police



**60** additional police officers recruited in 2023. Over **2,000** officers will be in place by May 2024

**90%** of 999 calls answered **within 10 seconds** in December 2023. Ranked 10th out of 42 forces for 2023

Productivity of local policing teams is increasing, with arrest rates **up by 16%**, stop searches **up by 22%** and vehicle searches **up by 20%** compared to 2022



### Staffordshire Fire & Rescue



**8,209** Fire and Rescue incidents attended in 2023, **5.8% down** on 2022, including **5 wildfires**

In 2023, Staffordshire Fire & Rescue Service responded to **over 800** incidents of vulnerable people falling in their homes as part of an award-winning NHS pilot

**Over 13,000** safe and well visits conducted to vulnerable members of the community



### Staffordshire Commissioner's Office

Almost **£5m** funding won since 2020 to improve safety for women and girls, and reduce ASB, violence and acquisitive crime



Over **70,000** victims of ASB and crime, including domestic abuse, supported from Apr 2022 to Mar 2023

Over **£920k** per year provided to councils and housing associations to prevent crime and reduce ASB



## How we plan to invest in your services

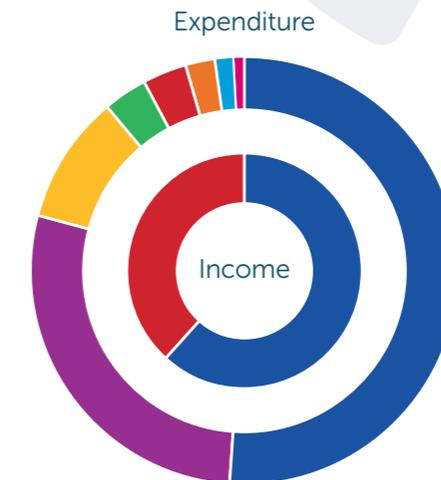
### Police & Crime

#### Income

|                    |                |
|--------------------|----------------|
| Government Funding | £163.5m        |
| Council Tax        | £101.3m        |
| <b>Total</b>       | <b>£264.8m</b> |

#### Expenditure

|                                       |                |
|---------------------------------------|----------------|
| Police Officer Pay                    | £135.5m        |
| Police Staff Pay                      | £74.4m         |
| Premises Transport and Other Services | £25.5m         |
| PCSO Pay                              | £9.5m          |
| Capital Financing Costs               | £8.6m          |
| Commissioned Services                 | £6.1m          |
| Other Pay Costs                       | £3.7m          |
| Commissioner's Office                 | £1.5m          |
| <b>Total</b>                          | <b>£264.8m</b> |



### Fire & Rescue

#### Income

|                       |               |
|-----------------------|---------------|
| Council Tax           | £32.1m        |
| Business Rates        | £10.4m        |
| Revenue Support Grant | £7.5m         |
| <b>Total</b>          | <b>£50.0m</b> |

#### Expenditure

|                                       |               |
|---------------------------------------|---------------|
| Wholetime Firefighters Pay            | £19.5m        |
| Premises Transport and Other Services | £9.2m         |
| Capital Financing Costs               | £6.8m         |
| Fire Staff Pay                        | £6.0m         |
| On-Call Firefighters Pay              | £5.9m         |
| Other Pay Costs                       | £2.6m         |
| <b>Total</b>                          | <b>£50.0m</b> |

