

Appointment of Temporary Chief Constable



STAFFORDSHIRE COMMISSIONER
Police | Fire and Rescue | Crime

REQUEST FOR DECISION BY THE STAFFORDSHIRE COMMISSIONER

	Policing:	Crime:	Fire & Rescue:
This decision relates to:	✓		

APPROVAL (for completion by Staffordshire Commissioner only)

Rationale for approval

GOOD OPPORTUNITY FOR FUTURE LEADERS IN COLLEGE TO BENEFIT FROM THE EXPERIENCE MR MORGAN BRINGS. ARRANGEMENTS IN FORCE WILL MEAN THERE WILL BE NO IMPACT ON THE EFFECTIVENESS OF POLICING IN STAFFORDSHIRE

STAFFORDSHIRE COMMISSIONER

Signature

Date

27-11-2019

Date decision required by: 27 November 2019

If an urgent approval is required, please state reasons:

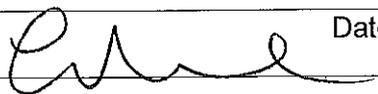
Prior to the commencement of the temporary attachment of Chief Constable Gareth Morgan to the College of Policing as Service Director for the 2020 Strategic Command Course.

For completion by Staffordshire Commissioner's Office only:-

Decision Number: SCP / D / 2019 20 / 005

Date Received: 9 December 2019

	Yes	No
Has the required decision been considered under the guidance of the Staffordshire Commissioner's Decision Making Policy?	✓	
Has the required decision been deemed to be a Key Decision as defined within the Staffordshire Commissioner's Decision Making Policy?	✓	
Who is empowered to make the required decision?		
Staffordshire Commissioner		

Title	Appointment of Temporary Chief Constable
Summary:	<p>Chief Constable Gareth Morgan of Staffordshire Police has been selected by the College of Policing for the role of Service Director for the Strategic Command Course 2020. The attachment will begin on 2nd December 2019 and is expected to end on 29th March 2020.</p> <p>During the attachment, the Chief Constable will be unable to exercise the functions of the role. In this circumstance, section 41(1)(a) of the Police Reform and Social Responsibility Act 2011 sets out that, "The appropriate deputy chief constable of a police force may exercise or perform any or all of the functions of the chief constable of the force during any period when the chief constable is unable to exercise functions".</p> <p>Nicholas Baker, the Deputy Chief Constable of Staffordshire Police will be designated Temporary Chief Constable during Mr Morgan's absence from Staffordshire Police and fully undertake the role during the period of absence.</p>
Recommendation:	<p>That during the absence of Chief Constable Gareth Morgan from Staffordshire Police between 00.01 hours on 2nd December 2019 and midnight on 29th March 2020, Nicholas Baker, Deputy Chief Constable of Staffordshire Police is designated as Temporary Chief Constable of Staffordshire Police.</p>
Chief Executive	
I hereby approve the recommendation for consideration.	
Signature	
Date	<u>27/11/2019</u>

REPORT AND ADVICE TO THE STAFFORDSHIRE COMMISSIONER

1. Introduction and background

Chief Constable Gareth Morgan will assist the College of Policing in the role of Service Director for the Strategic Command Course 2020 from 2nd December 2019 to 29th March 2020.

Throughout this time he will be absent from Staffordshire Police and therefore, unable to exercise the functions of the role of Chief Constable for Staffordshire. In this circumstance, a Deputy Chief Constable can be appointed under the operation of section 41(1)(a) of the Police Reform and Social Responsibility Act 2011 to exercise the functions of the Chief Constable.

Nicholas Baker, the Deputy Chief Constable of Staffordshire Police will be designated Temporary Chief Constable during Mr Morgan's absence from Staffordshire Police and fully undertake the role during the period 00.01 hours on 2nd December 2019 and midnight on 29th March 2020.

The Chief Constable has consulted with the Staffordshire Commissioner on further acting up arrangements as a result of the acting up of the Deputy Chief Constable. For the time period that this applies to: -

- Assistant Chief Constable Emma Barnett will become Temporary Deputy Chief Constable;
- The Assistant Chief Constable role vacated by Emma Barnett will be temporarily filled by a further acting up of a Chief Superintendent.

The College of Policing will reimburse Staffordshire Police for the employment costs, qualifying allowances and business expenses of the Chief Constable whilst undertaking the role.

2. Issues for consideration

In accordance with Section 41(11)(b)(i) of the Police Reform and Social Responsibility Act 2011, this agreement shall apply at all times during the period when the Chief Constable is unable to exercise functions due to his absence on attachment between 2nd December 2019 and 29th March 2020. At all times during this secondment period, and unless expressly agreed otherwise, Nick Baker will exercise or perform all of the functions of the Chief Constable.

3. What other options have been considered?

Not applicable.

4. Consultation and Engagement undertaken

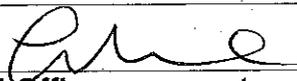
Not applicable.

Report Implications

Monitoring Officer comments:

There are no issues within this report that would give rise to a contravention of the law.

Signature



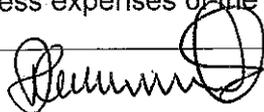
Date

27/11/2019

Section 151 Officer comments:

The College of Policing will reimburse Staffordshire Police for the employment costs, qualifying allowances and business expenses of the Chief Constable whilst undertaking the role.

Signature

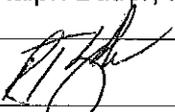


Date

9/12/19

	Yes	No
Has legal advice (outside of that provided by the Monitoring Officer) been sought on the content of this report?		✓
Legal Comments: This arrangement is in accordance with the requirements of the Police Reform and Social Responsibility Act 2011.		
5. Equality Comments Not applicable		
6. Background/supporting paper Not applicable		
7. Public access to information For publication.		
8. Is the publication of this form to be deferred? No.		
9. If the report is for publication, is redaction required?		
	Yes	No
Of the Decision Note?		✓
Of the Appendix?		n/a

ORIGINATING OFFICER DECLARATION:

Author	Ralph Butler, Head of Strategy and Change
Signed	
Date	27 November 2019