



10) Will the PFCC examine the whole Judgment and determine if witnesses SFRRS produced to the Court did answer honestly, under oath, in all aspects of their testimony and give assurances that the PFCC is fully appraised of every detail in the Judgment and assure me that everything said under oath was honest and true?

11) Does the PFCC require me to engage further with his office to ascertain the truth of this matter? If so please provide a reference and a method for me to make contact with a relevant person.

12) Has the PFCC read my statement provided to this Employment Tribunal in July 2024? I feel this is covered by earlier questions.

13) Would the PFCC like me to provide my statement to the Employment Tribunal, to it? Confirmation of whether the PFCC has seen my statement to the ET or not, would be helpful.

**Staffordshire Commissioner's Office response to your enquiry is as follows:**

1. The Police, Fire, and Crime Commissioner, who is also the Staffordshire Commissioner (Fire and Rescue Authority), as the employer, is aware of the matter referred to.
2. The Commissioner is aware of the Judgment and the link is noted.
3. The Commissioner can confirm that he is aware of the allegations that were made within the hearing that you refer to, including in the paragraph of the assessment by Judge Wedderspoon in relation to those matters. A copy of page 7 paragraph 23 is copied below for reference. The Authority acknowledges that a written outcome has been publicly disclosed by the Employment Tribunal.

*Employment Tribunal Page 7 23 – “Mr Rhodes (page 218) who did not attend the Tribunal to be cross examined provided a written representation stating he can confirm he had no knowledge of any such work being carried out at Mr Barber's home. This was in stark contradiction to what he had allegedly told Mr. Moss and the claimant and Mr. Moss accepted in cross examination that Mr. Rhodes was a liar. In his written representation he said that at some point between 2013 to 2015 Ms. Bryant asked if he could ask the builder if they could do work on her property VAT free for cash. The work was completed and then the builder approached Mr Rhodes for payment as he stated Ms. Bryant would not pay and told the builder to discuss with me. He said he had no control over this so spoke to Ms. Bryant who said something along the lines of “add it to all the jobs they do in the future” Mr. Rhodes could not remember the full conversation. He said when he asked what if there's any questions, Ms Bryant reply was “I've drawn the money from the bank so I'm covered.” These allegations are extremely serious and are tantamount to fraud and if true implicate Mr. Rhodes in criminal activity himself. The evidence of Mr Moss was highly speculative. He brought a complaint against the Tribunal and was found to be unfairly dismissed. He stated Mr. Rhodes had told him that work had been done at Ms. Bryant's house and also work was done on Mr. Barber's driveway coinciding with improvement works done at the respondent's stations. He concluded from Bryant's appointment and Mr. Rhodes leaving the respondent in July 2016 having left the respondent under a COT3 agreement, that Mr Rhodes raised these concerns. Mr. Rhodes statement and Mr. Moss statement are inconsistent. The Tribunal concluded that the untested evidence of Mr. Rhodes and the implicit suggestions of Mr. Moss amounted to damaging gossip with no substantive corroboration.”*

4. The Commissioner engages legal representation to consider statements and matters before an Employment Tribunal. The Commissioner is also aware of Judge Wedderspoon's

assessment of the statements, which are clearly outlined in the paragraph that you have drawn attention to.

5. The Commissioner engages legal representation to consider statements and matters before an Employment Tribunal.
6. In October 2021 an anonymous communication was received by the Commissioner's Office. Staffordshire Police reviewed the matter and concluded that the information provided was unreliable.
7. Staffordshire Police reviewed the matter and concluded that the information provided was unreliable.
8. Answered in Question 6 and Question 7.
9. The Commissioner is satisfied that both Police and Tribunal professional assessments came to similar conclusions in this matter. The Commissioner accepts Judge Wedderspoon assessment, whose determination can be found at page 7, paragraph 23 of the Judgment you have cited.
10. No, the Commissioner accepts the findings of Judge Wedderspoon found at page 25, paragraph 80, also page 23 paragraph 70, and 71.
11. No further engagement with the Staffordshire Commissioner's Office is required.
12. The Commissioner engages legal representation to consider statements and matters before an Employment Tribunal.
13. No, the Commissioner does not require your statement. The Commissioner engages legal representation to consider statements and matters before an Employment Tribunal.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of this email and should be addressed to:

Independent Review Manager  
Staffordshire Commissioner's Office  
Block 9, Staffordshire Police HQ  
Stafford  
ST18 0YY

Or emailed to: [FOI.PFCC@staffordshire-pfcc.gov.uk](mailto:FOI.PFCC@staffordshire-pfcc.gov.uk).

Please remember to quote the reference number in any future communications.

Yours sincerely

**Freedom of Information Decision Maker**