

1. JOINT STATEMENT OF CORPORATE GOVERNANCE

Introduction

The PCC as a corporate sole has a statutory duty and electoral mandate to hold the police to account on behalf of the public. The PCC is the recipient of all funding, including the government grant and precept and other sources of income related to policing and crime reduction. All funding for a Force must come via the PCC. How this money is allocated is a matter for the PCC in consultation with the Chief Constable, or in accordance with any grant terms. The Chief Constable will provide professional advice and recommendations.

1.1 The Chief Constable

The Chief Constable as a corporation sole is responsible for maintaining the Queen's peace and for the direction and control of the Force's police officers and police staff. The Chief Constable is accountable to the law for the exercise of police powers, and to the PCC for the delivery of efficient and effective policing, and management of resources and expenditure by the Police Force.

1.2 Joint Vision

The PCC has set out a strategy for achieving safer, fairer, united communities to bring public agencies, the voluntary sector, businesses and the community together to reduce crime and anti-social behaviour and improve community safety. This is supported by the Chief Constable's Policing Plan which sets out objectives for the force to deliver its mission of keeping communities safe and reassured. There is also a shared vision which sets out clearly how policing will transform in Staffordshire by 2020 to ensure improvement in the delivery of services and value for money.

1.3 Statutory Framework

The principle statutory framework within which the organisations will operate is:

- Police Reform and Social Responsibility Act 2011 (PRSRA11, the Act)
- Policing Protocol Order 2011 (the Protocol)
- Financial Management Code of Practice
- Strategic Policing Requirement
- The Elected Local Policing Bodies (Specified Information) Order 2011(as amended)
- Freedom of Information Act 2000

This framework creates a public sector relationship, based upon a Commissioner/ Provider arrangement but with unique elements such as the single elected Commissioner and the operational independence of the police service. It is therefore not appropriate to import corporate governance arrangements into this environment but to build upon existing good governance principles and experience.

1.4 Local Policy

The principle local policies for the organisations are:

- Code of ethics and professional standards
- Whistle blowing
- Complaints
- Risk management
- Employment terms and conditions
- Performance Management and Accountability Framework